



# STAFF SENATE

## AGENDA

Monday, August 7, 2023

11:45 AM-1:00 PM

Chancellor's Dining Room

1. **Call to Order: Timothy Sampson @ 12:04**
2. **Roll Call by Secretary: Timothy Sampson**
  - a. **Members Present:** Timothy Sampson, Phyllis Smith, Enka Oxendine, Courtney Page, Paula Cummings, Penny Oxendine, Phillip Bullard, Concetta Bullard, Kristie Hunt, Tara Hunt, Shania McMillian, Steven Locklear
  - b. **Member Absent:** Devan Britt, Jocelyn Graham, Whitney Locklear, Shawnda Cummings, Sarah Hunt
3. **Approval of Agenda**
  - a. 1<sup>st</sup> Motion: Enka Oxendine
  - b. 2<sup>nd</sup> Motion: Kristie Hunt
  - c. Agenda Approved
4. **Reports/Remarks from Guest**
  - a. Angela Revels, AVC for Human Resources
    1. During 'Welcome Week' we had twenty new faculty members join Brave Nation.
    2. Budget still has not been finalized, anticipating Mid-August.
    3. Consultants looking at a new SHRA compensation program
    4. New structure could also possibly mean no new money
    5. Spoke of SHRA (performance process) vs EHRA (at will) regarding Bill 195 that passed on July 14, 2023.
    6. Braves Kickoff reminder: August 8,9 & 10, 2023
  - b. Dr. Jess Boersma, Chief of Staff and Vice Chancellor for Strategic Initiatives
    1. A faculty member at UNC-W for 16 years
    2. Stated that QEP (Quality Enhancement Plan) should be university-wide; everyone working together & collaborating across administrative units
    3. He is excited in the role & direction that Staff Senate is taking to contribute to QEP
    4. Spoke of the 'Promise' that UNCP has for our students
    5. Spoke of leadership, collaboration, service, and continuous improvement for the betterment of ourselves, our students, and our community.
5. **Chairs Report: Timothy Sampson**
  - a. Many proposals being discussed with UNC System Office to present to President Peter Hans
    1. Staff Senate & Vice-Chairs to be given a salary/compensation
    2. Staff Senate budgets
    3. Additional staffing
    4. Work release
    5. Staff Senate to have representation at meetings with Board of Trustees
    6. Staff Senate Chairs to have/hold regular meetings with Chancellor
      - currently 13 out of 17 hold meetings
    7. Staff Senate Chairs to have same reporting department
      - currently some report to Chancellor while others report to Human Resources
    8. Staff Senate fundraisers
    9. Campus Parking – some are paying for parking passes
6. **Committee Chair Reports**
  - a. Budget Committee: Phyllis Smith
    1. Receiving \$5K, waiting for account to update for the year

- b. Publications & Information: Timothy Sampson for Devan Britt
    - 1. Website has been updated and looks fantastic
  - c. Constitution: Timothy Sampson for Jocelyn Graham
    - 1. role of alternates in Staff Senate meeting
    - 2. how to add new individuals during off-cycle
  - d. Scholarship: Timothy Sampson for Devan Britt
    - 1. Three scholarships awarded yearly based on funding available
    - 2. Scholarship funding is separate from Staff Senate budget
    - 3. Contact Advancement to contribute to Staff Council Scholarship fund; payroll deduction
  - e. Election Committee: Timothy Sampson – no updates
  - f. Employee Recognition: Timothy Sampson
    - 1. Shawnda Cummings has accepted position as chair
    - 2. Nominations received in Fall & awarded in Spring
  - g. Human Resources: Timothy Sampson for Sarah Hunt
    - 1. Compensation beyond contracts – reach out to other schools
    - 2. Ensure resolutions are being drawn up by each chair
  - h. Health & Wellness: Timothy Sampson for Whitney Jackson
    - 1. Walking Club meeting every Tuesday at noon – doing Hawk walk or meeting inside gym
    - 2. Working with Sodexo regarding healthier lunches.
      - i. Other Franchises have own corporate menu: Papa John's, Chic-Fil-A
    - 3. Jess spoke of illness prevention
    - 4. Mentioned to have walking club meet around 4:30 for possibly more participation
  - i. Events: Courtney Page
    - 1. Golf tournament – September 26<sup>th</sup>
    - 2. Tournaments being re-evaluated: bowling, cornhole, and 8-hole
    - 3. Tailgate Cook-off – three chefs' will be on-site judging
    - 4. Dress-up week during homecoming
    - 5. Door Decorations
    - 6. Modeling Competition – Mannequin @ Bookstore
- 7. Old Business**
- a. Fundraising Ideas
    - 1. Cool Whip
    - 2. Jail-A-Thon
  - b. Constitution Discussion
    - 1. Jocelyn will be meeting with all chairs
    - 2. Jocelyn will update the constitution
- 8. New Business**
- a. Finance & Administration Delegate Update
    - 1. Steven Locklear, from facilities, has accepted position
  - b. Association of Educational Office Professionals
    - 1. Focuses on professional development
    - 2. \$25 fee for membership from January thru December
  - c. Timothy Sampson informed members of Lindsey Locklear submitting resignation
    - 1. Approval for resignation
      - a. 1<sup>st</sup> Motion: Phillip Locklear
      - b. 2<sup>nd</sup> Motion: Tara Hunt
      - c. Motion Approved
- 9. Adjournment: Timothy Sampson @ 1:04**