



STAFF COUNCIL

AGENDA

May 19, 2022

12:00-1:00 PM

Chancellor's Dining Room

1. **Call to Order**
2. **Roll Call by Secretary**
3. **Approval of Agenda – Motion to approve Michael, 2nd by Derek**
4. **Reports/Remarks from Guest**
 - a. Nicolette Campos, Human Resources
 - i. Performance development evaluations are due tomorrow, 5/20
 1. Please let everyone know that the work plans are due asap
 2. April 1st, 2022-2023 is now open
 - ii. Tuition and fee waiver open for employees – up to 3 courses per year
 1. Law enforcement officers can enroll in unlimited number
 - iii. On track for the Governors budget for the increase
 - iv. Changes to class & comp. Discussions still going
 - v. Braves Kickoff, August 10-11
 - b. Mark Gogal, Chief of Staff
 - i. 5/23/22, 2:30-5pm, Provost Zoe Locklear Farewell event, Beach Theme
 - ii. Leadership changes:
 1. New Provost, Marsha Pollard stepped into the new role on Monday, May 16th
 2. CCMO search underway – candidates onsite next week
 3. Mark Gogal is leaving the university in August
 - iii. Consider a membership drive for staff council members
 1. Mark Gogal mentioned that his office could purchase the food for this event, if needed
5. **Old Business**
 - a. Employee of the Month
 - i. April:
 1. SHRA – Teresa Bryant
 2. EHRA – Hillary Locklear
 - ii. Please push your employees to nominate staff members. The nominations for the month of May are currently low.
 - iii. Mentioned Team of the Quarter coming up in August
 - iv. Possibly get the photo for the April Team of the Quarter put on the marquee
6. **New Business/Committee Reports**
 - a. Chili Cook-Off Discussion
 - i. Possibly have this event during the week of UNCP Homecoming in October
 - ii. Incorporate a UNCP spirit competition during this event by asking the individual/team to decorate their table
 - iii. Ask for donations from the bookstore to award the individual/team for winning the Chili Cook-off event

- iv. Asa & Whitney volunteered to serve on the Homecoming committee
- v. Homecoming Chili (kick-off), Monday, October 24th, 11:30-2pm, Annex building is reserved
- b. Constitution committee reviewed the constitution and one main article that was mentioned – pronouns need to be included.
- c. Election committee – Shakisha met with Jaelyn on the order of what needs to happen
- d. Wellness Sub-Committee, investigate the continuation of this

7. Chair's Report

- a. Leadership Changes
 - i. Teresa mentioned that she can no longer remain in the position as chair of Staff Council. She will remain as Vice Chair.
 - ii. Quorum was not held on the meeting today, 5/19
 - iii. Nominations & elections are being tabled later via Webex to have more attendance.
 - iv. The Chair will remain in this position until the new elections in January 2023
 - v. Mark Gogal spoke to the group about the importance of the position of Chair for Staff Council
 - vi. After Jaelyn resigned, Rebecca is now a delegate. Kristie is a 1st Alternate.
 - vii. Teresa mentioned that she will reach out to the members of staff council that has not attended
- b. It was mentioned which would be more beneficial for everyone, in-person or WebEx, the staff council member present agreed that in-person was better.
- c. Shakisha asked the question of what Staff council used to do, & Teresa responded as:
 - i. In years past, Staff Council would do the following:
 - 1. Scholarship fund
 - 2. Staff council worked football games and sold ices that went towards the scholarship fund
 - 3. Participated in New Student Orientation
 - 4. Shirts were purchased for Staff Council Members
 - 5. Questions have arisen recently about Flex Schedules for employees by our current staff members
 - ii. Mark Gogal mentioned that during the UNCP Homecoming, there should be a recognition towards employee appreciation
 - iii. Derek Oxendine mentioned it would be nice to have a 2-hour social for staff during the summer.
 - 1. Mark mentioned that divisions across campus should contribute to this event:
 - 2. Details for the event below are tentative
 - a. June 9th
 - b. Cookout foods & Ice Cream
 - c. Annex
 - d. Ask Dalton Hoffer to make a flyer for the event
 - 3. WebEx call to come to follow up on this event

8. Announcements

- a. Open
- b. Next meeting: Thursday, June 16, 2022 @ 12pm ~ Chancellor's Dining Rm.
 - i. Changed to Wednesday, June 15, 2022, due to New Student Orientation on 6/16/22

9. Adjournment – 1:20 pm