

**The University of North Carolina at Pembroke  
Faculty Senate Agenda**

Wednesday, November 4, 2020 at 3:30 p.m.

<https://uncp.webex.com/meet/joe.west>

Members of the Senate:

<b>To 2021</b>	<b>To 2022</b>	<b>To 2023</b>
<b>ART</b> Mark Tollefsen ( <b>Secretary</b> )	<b>ART</b> Laura Hess	<b>ART</b> Nathan Thomas
<b>CHS</b> Shenika Jones	<b>CHS</b> Tamara Savage	<b>CHS</b> Cindy Locklear
<b>EDN</b> David Oxendine	<b>EDN</b> Gretchen Robinson	<b>EDN</b> Camille Goins
<b>LETT</b> Wendy Miller	<b>LETT</b> Robin Snead ( <b>Chair pro tem</b> )	<b>LETT</b>
<b>NSM</b> Benjamin Killian	<b>NSM</b> Bill Brandon	<b>NSM</b> Maria Pereira
<b>SBS</b> Jack Spillan	<b>SBS</b> Victor Bahhouth	<b>SBS</b> Joe West ( <b>Chair</b> )
<b>At-Large</b> Cherry Beasley	<b>At-Large</b> Tim Altman	<b>At-Large</b> Renee Lamphere
<b>At-Large</b> Susan Edkins		<b>At-Large</b> Melissa Schaub
<b>At-Large</b> David Young		
<b>Chancellor</b> Robin G. Cummings <b>Interim Provost and Vice Chancellor for Academic Affairs</b> Zoe Locklear		

Members Present: Tim Altman, Victor Bahhouth, Cherry Beasley, Bill Brandon, Robin Cummings, Susan Edkins, Camille Goins, Laura Hess, Shenika Jones, Benjamin Killian, Renee Lamphere, Cindy Locklear, Zoe Locklear, Abigail Mann, Wendy Miller, David Oxendine, Maria Pereira, Gretchen Robinson, Tamara Savage, Melissa Schaub, Robin Snead, Jack Spillan, Nathan Thomas, Mark Tollefsen, Joe West, David Young

Members Absent: N/A

Guests: Gaye Acikdilli (Business), Irene Aiken (Graduate School), Ashley Allen (CAS), Robert Arndt (Library), Tina Barr (Social Work), Scott Billingsley (Academic Affairs), Katina Blue (Information Technology), Tabitha Cain (Assistant to Chancellor), Polina Chemishanova (English), Jessica Dupuis (Art), Leah Fiorentino (Kinesiology), Loury Floyd (Education), Laura Hakala (English), Cortrayia Hardison (SGA), Beth Holder (University College), Dana Hunt-Locklear (SGA), Jennifer Jones-Locklear (Nursing), Cecilia Lara (Spanish), John Lillis (Sociology), Jaime Martinez (History), Ottis Murray (Sociology), Elizabeth Normandy (Academic Affairs), David Oxendine (Education), Jodi Phelps (University Communications), Kayonna Pitchford (USPCP Director), Amy Purser (Health Sciences), Mariana Rader

(Psychology), Jonathan Ricks (Counseling), Todd Telemeco (Health Sciences), Dana Unger (Counseling), Aaron Vandermeer (Music), Crystal Walline (Biology), David Ward (Political Science), Jennifer Wells (Nursing), Bryan Winters (Kinesiology), Christopher Ziemnowicz (Business)

## Order of Business

### 1) Roll Call

### 2) Approval of Minutes: (Appendix A) – **approved**

### 3) Adoption of Agenda – **amended**

#### a) **added to new business (passed, yeas (22), nays (1), abstentions (1))**

### 4) Reports from Administration

#### a. Chancellor—Robin G. Cummings

- Covid
  - 11-12 positive students were being monitored only a few weeks ago, which was lower than earlier in the semester. Because of this, athletes were allowed to begin practicing and competing under NCAA guidelines (3 out of 419 positive tests). Athletes are being allowed to sit out the semester without losing standing or scholarships
  - 55 positive students currently being monitored. A new cluster arose within the wrestling team. All sports are currently suspended, with the exception of swimming and cross-country
  - a little over 360 faculty, staff and students participated in recent surveillance testing (positivity rate of 7.25, higher than the 5% that the CDC recommends for successful control). This is lower than the surrounding region
  - exit testing for students is planned. The university hopes to procure rapid tests (5-10 minutes for results)
  - entry testing in January among residential students is being considered
- Thanks everyone for the successful fall semester
- Budget
  - thanks to Dr. Zoe Locklear for freeing up money within Academic Affairs to secure new faculty lines. Carolina Covenant creates significant competition in recruiting students, and increasing our offerings to students keeps us better poised
- Attendance at presidential rally
  - attended upon the invitation of Lumbee leaders
  - wore a mask and distanced at the rally
  - has received two negative tests since the rally and is self-isolating
  - understands the polarizing nature of current politics but attended for personal reasons, particularly a conviction for Lumbee Recognition
  - economic benefits to the tribe and the county
  - considered the pros and cons before attending

- recognized the Zoom event (in which Joe Biden endorsed Lumbee Recognition) several weeks prior to the Trump rally
- b. Interim Provost and Vice Chancellor for Academic Affairs—Zoe Locklear
  - Congratulations to everyone for reaching this point in the semester
  - Fall III Term will begin November 30
    - more than 400 students currently enrolled in more than 30 online courses (majority undergraduate)
    - students pay NC Promise tuition rates
  - Pass/Fail grading option
    - this option is not being implemented
  - Drive-through commencement (November 21, 2020)
    - Nearly 300 students are participating
  - Online teaching requests are being approved for the spring semester
  - Trending lower in percentage of fully-online courses for the spring (35%, not 40%)
  - Spring Academic Calendar
    - Scott Billingsley is working with a team to consider changing the spring academic calendar to include three mental health days. These days would be free of class meetings, assignments, projects, etc
  - Study abroad has been suspended indefinitely

## 5) Reports of Committees

### 1. Operations Committees

- a. Executive Committee – Dr. Joe West
  - i. Informational: Brief Introduction and Mutual Trust
  - ii. Pressing Topics: COVID-19 Dashboard and ICC
    - 1. COVID-19 Dashboard Faculty Survey
    - 2. ICC / Diversity Student Survey
      - a. will plan to vet the survey with the faculty, students (SGA) and the administration before its release to the students
- b. Committee on Committees & Elections – Dr. Shenika Jones
  - i. No Report
- c. Committee on Faculty Governance – Dr. Cherry Beasley
  - i. discussing a revision to representation in the Senate (necessitated by the addition of the College of Health Sciences)
    - 1. committee will create some possible solutions and will request Senate opinion
- d. Committee on the Oversight of the Faculty Handbook – Dr. Thomas Dooling
  - i. No Report

### 2. Standing Committees

- a. Academic Affairs Committee – Dr. Robin Snead
    - i. SGA resolution backing the removal of instructor signatures from student course withdrawal forms, Cotrayia Hardison, SGA President to speak. Vote Required (Appendix B)
      - 1. Discussion
        - a. Can the faculty add an accompanying statement to ensure that a mechanism exists for creating instructor notification of a student’s withdrawal? This issue can be discussed in the future but is not pertinent to the vote
        - b. Is this an affirmation of approval of the policy or an approval of the statement? Approval of the statement
      - 2. Vote (passed, yeas (15), nays (2), abstentions (5))
    - ii. ICC Committee formation
      - 1. clarified that the ICC proposal does not currently have “diversity” in the title
      - 2. 39 responses to the survey to receive nominations to populate the committee. Of the 21 nominations, only six were faculty (two declined to participate). Only four of the six academic divisions would be represented using the current pool. CCE will try to garner a few more faculty nominations.
  - b. Faculty & Institutional Affairs Committee - Mr. Nathan Thomas
    - i. Search Committee updates
      - 1. FIAC wishes to take the pulse of the Senate about whether it should request that searches for Provost and CAS Dean take place this year. There was no discussion
  - c. Student Affairs & Campus Life Committee – Dr. Tamara Savage
    - i. No Report
  - d. Academic Information Technology Committee – Dr. Susan Edkins
    - i. LTI Approval Working Group formation, Vote Required (Appendix C)
      - 1. Is there a volume issue that creates this need? It is more of a time-management issue
      - 2. Vote (passed, yeas (20), nays (0), abstentions (2))
- 3. Faculty Assembly Updates: Meeting Minutes (Appendix D)
  - 4. Teacher Education Committee (Appendix E)
  - 5. Graduate Council (Appendix F)
  - 6. Other Committees
- Unfinished Business – none**

## **New Business**

- Discussion of the Chancellor's attendance at the Lumbee Recognition Rally
  - Resolution presented by Nathan Thomas (see attached), seconded by Tamara Savage
  - Some faculty believe that the attendance caused more problems and tensions than it solved
  - This has been referred to as a Lumbee Recognition rally, but it was heralded in the news as a political rally for Donald Trump, and Chancellor Cummings was recognized at the rally as a representative of UNCP
  - The students do not feel that the Chancellor has apologized
  - Discussion on whether to friendly amend the resolution before voting, to refer it to committee or to vote on it as stands
    - (a) vote on ending discussion (passed, yeas (20), nays (0), abstentions (1))
  - Motion to refer this to SACL for their November 16 meeting
    - (a) approved (passed, yeas (12), nays (5), abstentions (4))

**Motion to extend 15 minutes – approved by acclamation**

**Motion to extend 15 minutes – approved (yeas (17), nays (3), abstains (1))**

## **For the Good of the Order**

Carla Rokes to discuss Innovation Council survey results.

## **Announcements**

**Adjournment at 5:30 p.m.**