

NSSE Benchmark Report
November 2005

University of North Carolina at Pembroke





To focus discussions about the importance of student engagement and guide institutional improvement efforts, NSSE created five clusters or benchmarks of effective educational practice: (1) Level of academic challenge, (2) Active and collaborative learning, (3) Student-faculty interaction, (4) Enriching educational experiences, and (5) Supportive campus environment. Using approximately 225,000 randomly selected students from 518 institutions that participated in NSSE 2005, this Benchmark Report compares the performance of your institution with its selected peer group, Carnegie group, and the 2005 national norms. In addition, page 8 provides two other comparisons between your school and above-average institutions with benchmarks in the top 50% nationally and high-performing institutions with benchmarks in the top 10% nationally. These displays allow you to determine if the engagement of your typical student differs in a statistically significant, meaningful way from the average student in these comparison groups. More detailed information about how benchmarks are created can be found in the 2005 annual report and on the NSSE website at nsse.iub.edu.

Guide to Your Benchmark Report

Statistical Significance

Benchmarks with mean differences that are larger than would be expected by chance alone are noted with one, two, or three asterisks, denoting one of three significance levels ($p < .05$, $p < .01$, and $p < .001$). The smaller the significance level, the smaller the likelihood that the difference is due to chance. Please note that statistical significance does not guarantee that the result is substantive or important. Large sample sizes (like those seen with NSSE data) tend to produce more statistically significant results even though the magnitude of mean differences may be inconsequential.

Effect Size

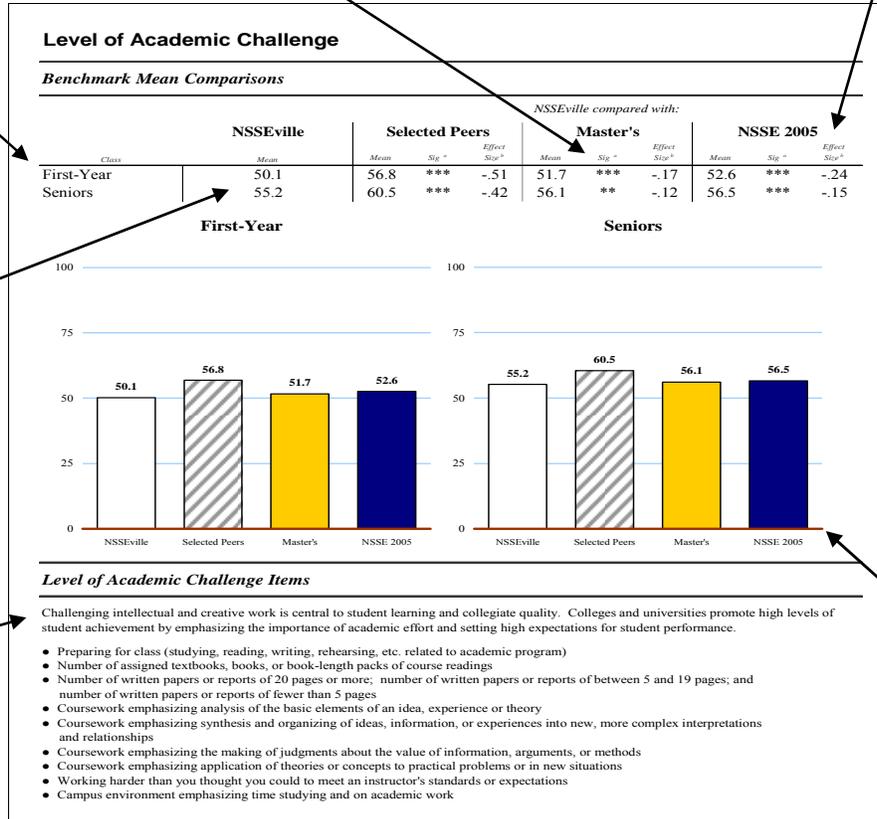
Effect size indicates the “practical significance” of the mean difference. It is calculated by dividing the mean difference by the standard deviation of the group with which the institution is being compared (selected peers, Carnegie type, or 2005 national norm). In practice, an effect size of .2 is often considered small, .5 moderate, and .8 large. A positive sign indicates that your institution’s mean was greater, thus showing an affirmative result for the institution. A negative sign indicates the institution lags behind the comparison group. Look for patterns of effect sizes that point to areas of student or institutional performance that warrant attention.

Class

Means are reported for first-year students and seniors. Only students who were part of the base random sample or random oversample are included in these analyses. Students in targeted oversamples are not included.

Mean

The mean is the weighted arithmetic average of student level benchmark scores. Although institutional benchmark score calculations have not changed from prior years, reference group calculations were revised in 2005.



Benchmark Description & Survey Items

A theoretical rationale for measuring the benchmark and the individual items used in its creation are summarized.

Level of Academic Challenge Items

Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote high levels of student achievement by emphasizing the importance of academic effort and setting high expectations for student performance.

- Preparing for class (studying, reading, writing, rehearsing, etc. related to academic program)
- Number of assigned textbooks, books, or book-length packs of course readings
- Number of written papers or reports of 20 pages or more; number of written papers or reports of between 5 and 19 pages; and number of written papers or reports of fewer than 5 pages
- Coursework emphasizing analysis of the basic elements of an idea, experience or theory
- Coursework emphasizing synthesis and organizing of ideas, information, or experiences into new, more complex interpretations and relationships
- Coursework emphasizing the making of judgments about the value of information, arguments, or methods
- Coursework emphasizing application of theories or concepts to practical problems or in new situations
- Working harder than you thought you could to meet an instructor's standards or expectations
- Campus environment emphasizing time studying and on academic work

Bar Charts

A visual display of first-year and senior mean benchmark scores for your institution and three reference groups.

Level of Academic Challenge

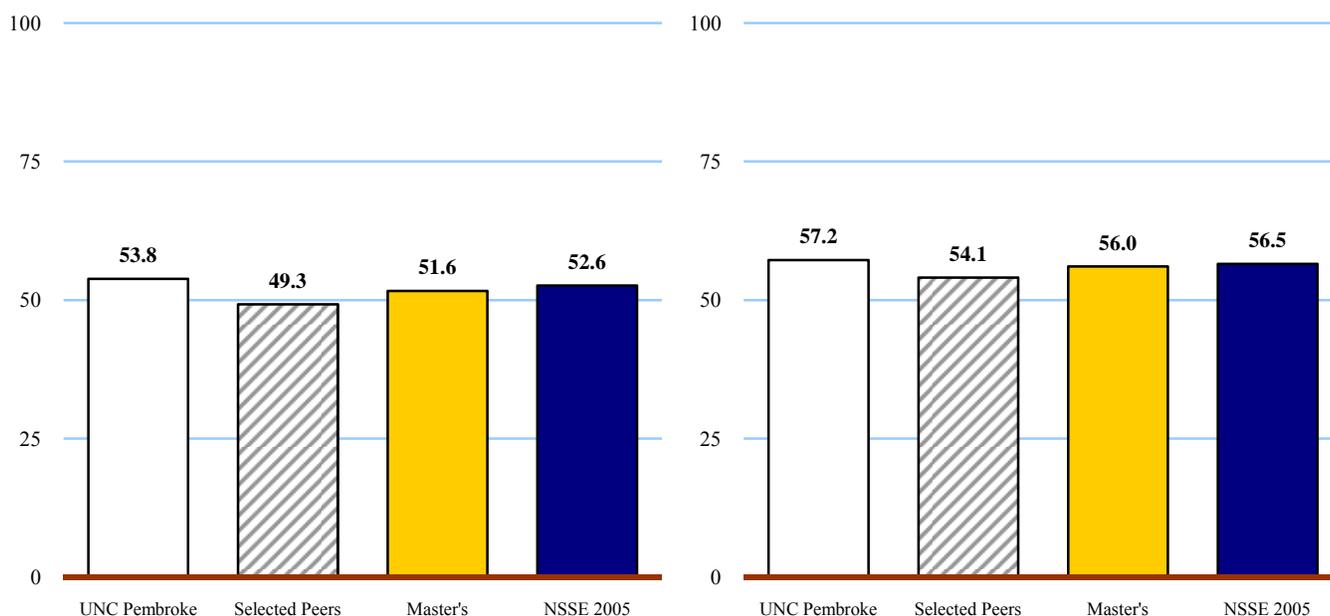
Benchmark Mean Comparisons

UNC Pembroke compared with:

Class	UNC Pembroke		Selected Peers			Master's			NSSE 2005		
	Mean		Mean	Sig ^a	Effect Size ^b	Mean	Sig ^a	Effect Size ^b	Mean	Sig ^a	Effect Size ^b
First-Year	53.8		49.3	***	.35	51.6	*	.16	52.6		.09
Seniors	57.2		54.1	*	.22	56.0		.08	56.5		.05

First-Year

Seniors



Level of Academic Challenge Items

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- Coursework emphasizing analysis of the basic elements of an idea, experience or theory
- Coursework emphasizing synthesis and organizing of ideas, information, or experiences into new, more complex interpretations and relationships
- Coursework emphasizing the making of judgments about the value of information, arguments, or methods
- Coursework emphasizing application of theories or concepts to practical problems or in new situations
- Working harder than you thought you could to meet an instructor's standards or expectations
- Campus environment emphasizing time studying and on academic work

a * p<.05 ** p<.01 ***p<.001 (2-tailed).

b Effect size = mean difference divided by comparison group standard deviation.

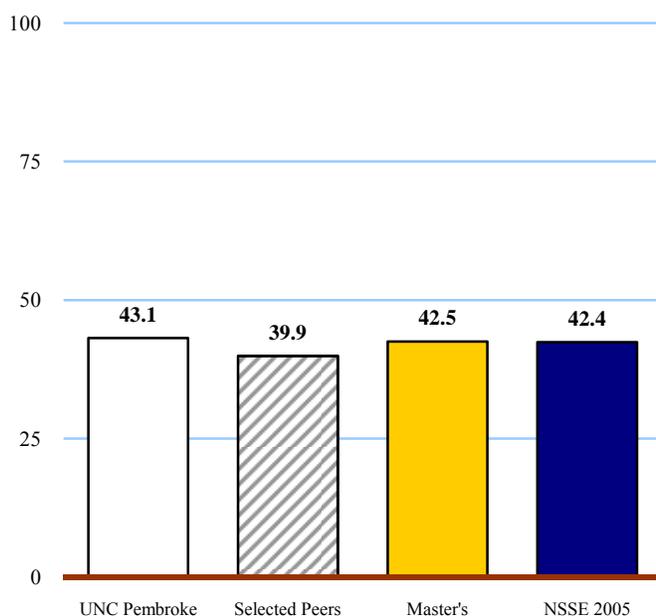
Active and Collaborative Learning

Benchmark Mean Comparisons

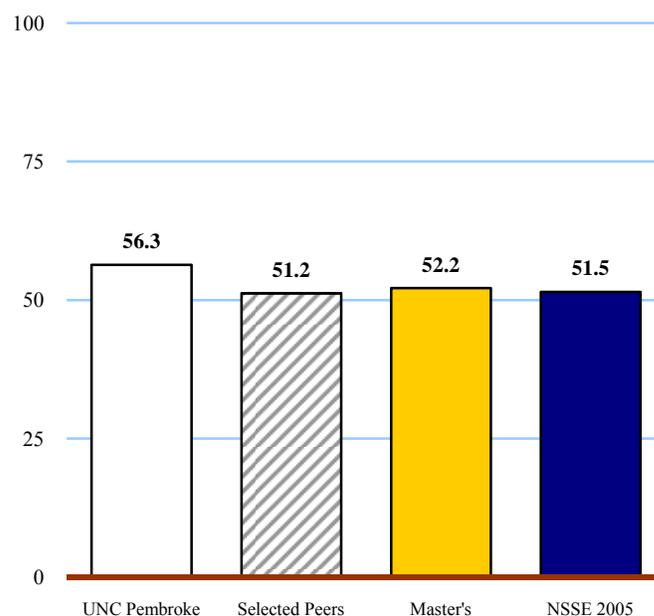
UNC Pembroke compared with:

Class	UNC Pembroke		Selected Peers			Master's			NSSE 2005		
	Mean		Mean	Sig ^a	Effect Size ^b	Mean	Sig ^a	Effect Size ^b	Mean	Sig ^a	Effect Size ^b
First-Year	43.1		39.9	**	.21	42.5		.04	42.4		.05
Seniors	56.3		51.2	**	.30	52.2	*	.25	51.5	**	.29

First-Year



Seniors



Active and Collaborative Learning Items

Students learn more when they are intensely involved in their education and asked to think about what they are learning in different settings. Collaborating with others in solving problems or mastering difficult material prepares students for the messy, unscripted problems they will encounter daily during and after college.

- Asked questions in class or contributed to class discussions
- Made a class presentation
- Worked with other students on projects during class
- Worked with classmates outside of class to prepare class assignments
- Tutored or taught other students
- Participated in a community-based project as part of a regular course
- Discussed ideas from your readings or classes with others outside of class (students, family members, co-workers, etc.)

a * p<.05 ** p<.01 ***p<.001 (2-tailed).

b Effect size = mean difference divided by comparison group standard deviation.

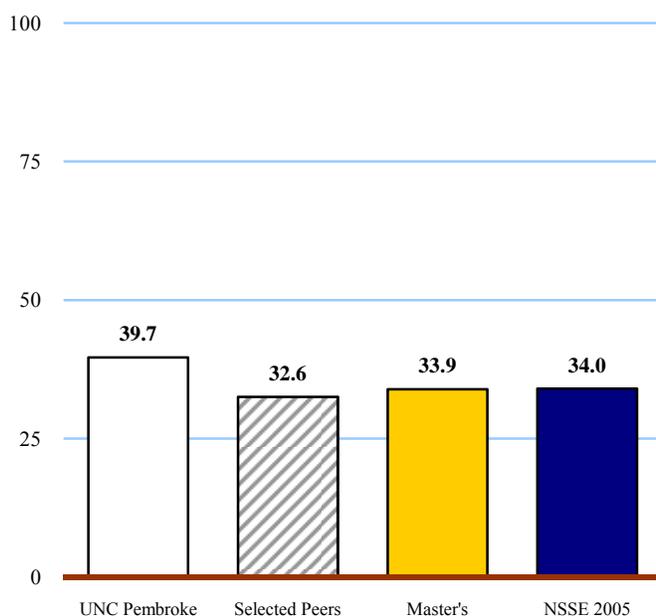
Student-Faculty Interaction

Benchmark Mean Comparisons

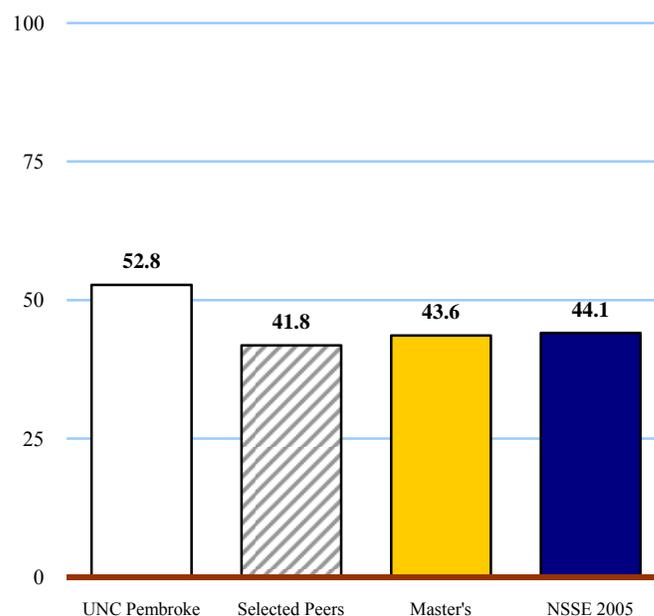
UNC Pembroke compared with:

Class	UNC Pembroke	Selected Peers			Master's			NSSE 2005		
	Mean	Mean	Sig ^a	Effect Size ^b	Mean	Sig ^a	Effect Size ^b	Mean	Sig ^a	Effect Size ^b
First-Year	39.7	32.6	***	.41	33.9	***	.33	34.0	***	.32
Seniors	52.8	41.8	***	.54	43.6	***	.44	44.1	***	.41

First-Year



Seniors



Student-Faculty Interaction Items

Students learn firsthand how experts think about and solve practical problems by interacting with faculty members inside and outside the classroom. As a result, their teachers become role models, mentors, and guides for continuous, life-long learning.

- Discussed grades or assignments with an instructor
- Talked about career plans with a faculty member or advisor
- Discussed ideas from your readings or classes with faculty members outside of class
- Worked with faculty members on activities other than coursework (committees, orientation, student-life activities, etc.)
- Received prompt feedback from faculty on your academic performance (written or oral)
- Worked with a faculty member on a research project outside of course or program requirements

a * p<.05 ** p<.01 ***p<.001 (2-tailed).

b Effect size = mean difference divided by comparison group standard deviation.

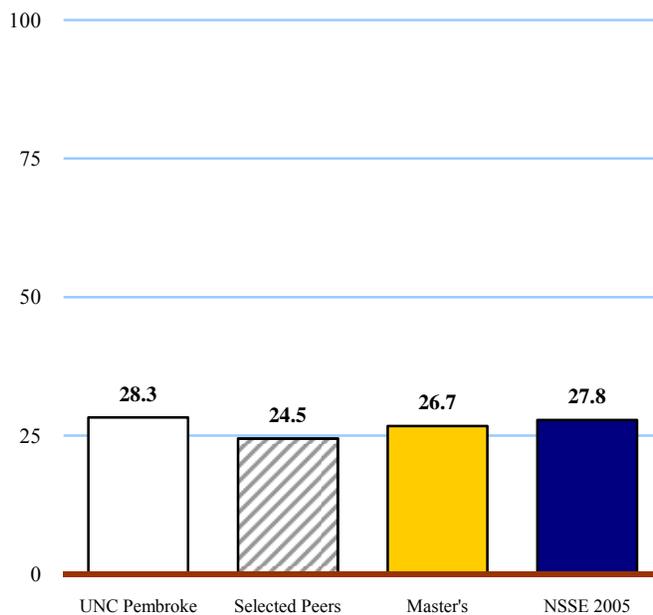
Enriching Educational Experiences

Benchmark Mean Comparisons

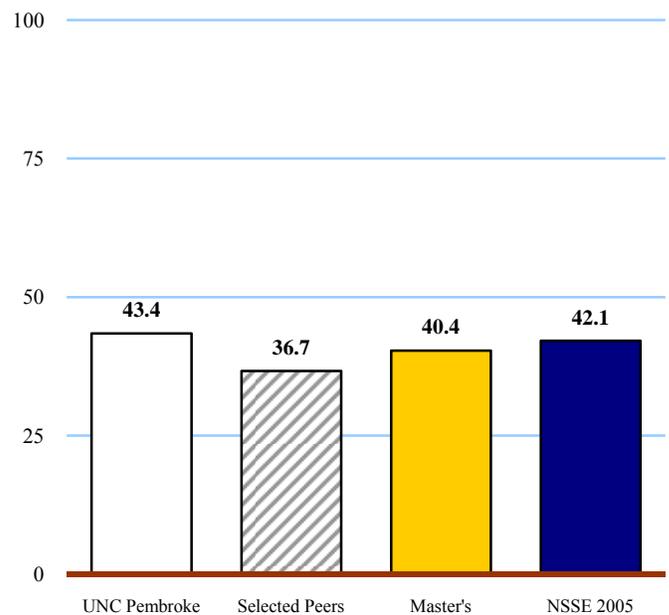
UNC Pembroke compared with:

Class	UNC Pembroke		Selected Peers			Master's			NSSE 2005		
	Mean		Mean	Sig ^a	Effect Size ^b	Mean	Sig ^a	Effect Size ^b	Mean	Sig ^a	Effect Size ^b
First-Year	28.3		24.5	***	.30	26.7		.12	27.8		.04
Seniors	43.4		36.7	***	.40	40.4		.17	42.1		.07

First-Year



Seniors



Enriching Educational Experiences Items

Complementary learning opportunities in and out of class augment academic programs. Diversity experiences teach students valuable things about themselves and others. Technology facilitates collaboration between peers and instructors. Internships, community service, and senior capstone courses provide opportunities to integrate and apply knowledge.

- Participating in co-curricular activities (organizations, publications, student government, sports, etc.)
- Practicum, internship, field experience, co-op experience, or clinical assignment
- Community service or volunteer work
- Foreign language coursework & study abroad
- Independent study or self-designed major
- Culminating senior experience (comprehensive exam, capstone course, thesis, project, etc.)
- Serious conversations with students of different religious beliefs, political opinions, or personal values
- Serious conversations with students of a different race or ethnicity
- Using electronic technology to discuss or complete an assignment
- Campus environment encouraging contact among students from different economic, social, and racial or ethnic backgrounds
- Participate in a learning community or some other formal program where groups of students take two or more classes together

a * p<.05 ** p<.01 ***p<.001 (2-tailed).

b Effect size = mean difference divided by comparison group standard deviation.

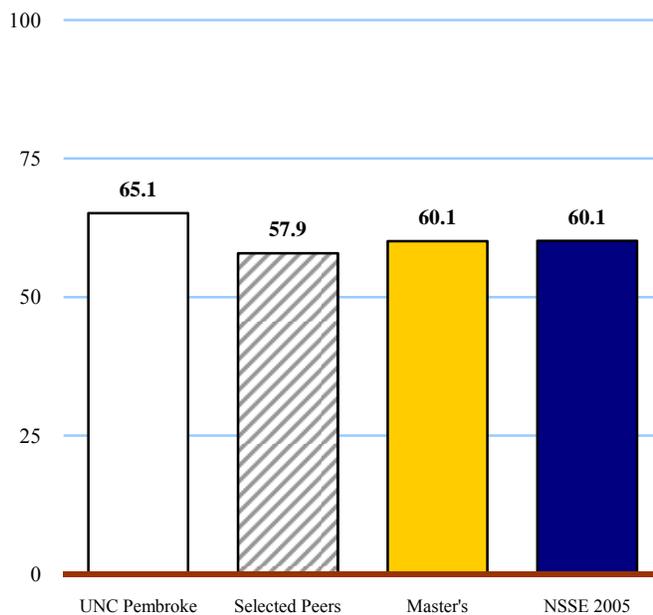
Supportive Campus Environment

Benchmark Mean Comparisons

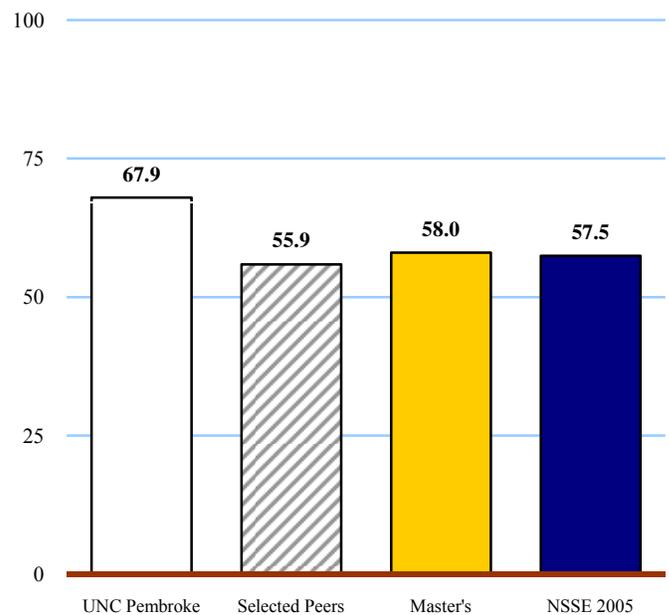
UNC Pembroke compared with:

Class	UNC Pembroke	Selected Peers			Master's			NSSE 2005		
	Mean	Mean	Sig ^a	Effect Size ^b	Mean	Sig ^a	Effect Size ^b	Mean	Sig ^a	Effect Size ^b
First-Year	65.1	57.9	***	.41	60.1	***	.28	60.1	***	.28
Seniors	67.9	55.9	***	.66	58.0	***	.54	57.5	***	.57

First-Year



Seniors



Supportive Campus Environment Items

Students perform better and are more satisfied at colleges that are committed to their success and cultivate positive working and social relations among different groups on campus.

- Campus environment provides the support you need to help you succeed academically
- Campus environment helps you cope with your non-academic responsibilities (work, family, etc.)
- Campus environment provides the support you need to thrive socially
- Quality of relationships with other students
- Quality of relationships with faculty members
- Quality of relationships with administrative personnel and offices

a * p<.05 ** p<.01 ***p<.001 (2-tailed).

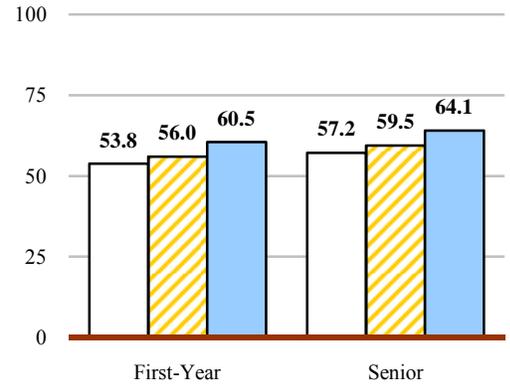
b Effect size = mean difference divided by comparison group standard deviation.



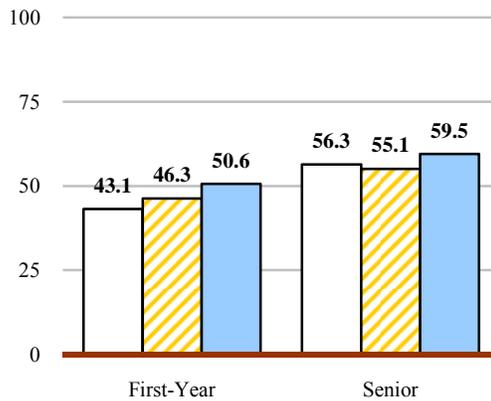
UNC Pembroke compared with

	UNC Pembroke	NSSE 2005 Top 50%			NSSE 2005 Top 10%			
		mean	mean	sig ^a	effect size ^b	mean	sig ^a	effect size ^b
First-Year	LAC	53.8	56.0	*	-.18	60.5	***	-.56
	ACL	43.1	46.3	**	-.20	50.6	***	-.47
	SFI	39.7	37.8		.10	42.4		-.15
	EEE	28.3	30.4	*	-.17	33.9	***	-.46
	SCE	65.1	64.5		.04	69.5	**	-.26
Senior	LAC	57.2	59.5		-.17	64.1	***	-.54
	ACL	56.3	55.1		.07	59.5		-.19
	SFI	52.8	49.6		.15	56.9		-.19
	EEE	43.4	47.8	*	-.25	55.9	***	-.76
	SCE	67.9	62.5	**	.31	66.9		.06

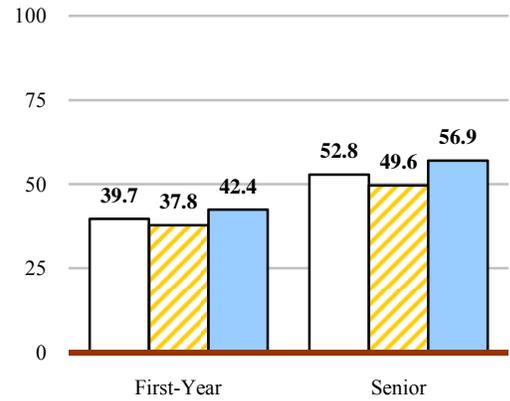
Level of Academic Challenge



Active and Collaborative Learning



Student-Faculty Interaction

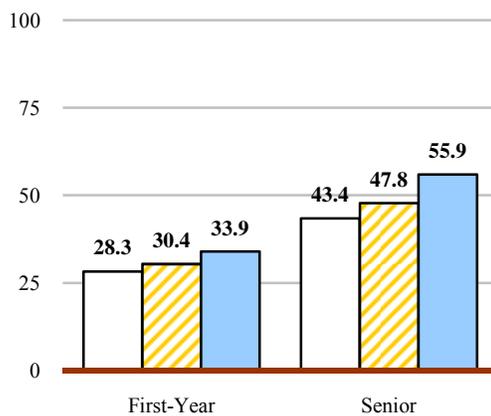


Legend

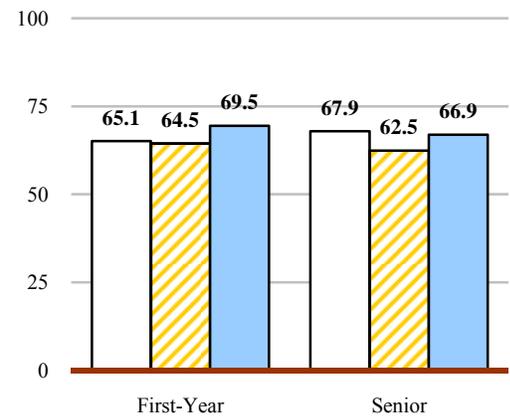
- UNC Pembroke
- Top 50%
- Top 10%

This display compares your students with those attending schools that scored in the top 50% and top 10% of all NSSE 2005 institutions on the benchmark.

Enriching Educational Experiences



Supportive Campus Environment



a * p<.05 ** p<.01 ***p<.001 (2-tailed).

b Effect size = mean difference divided by comparison group standard deviation.



First-Year Students

	Mean Statistics					Distribution Statistics					Reference Group Comparison Statistics							
	N	Mean	SD	SE	Conf. Interval Lower Upper	Percentile Distribution 5 25 50 75 95					Mean Diff.	SE	Conf. Interval Lower Upper		Sig.	Effect size	Conf. Interval Lower Upper	
LEVEL OF ACADEMIC CHALLENGE																		
UNC Pembroke	172	53.8	12.8	1.0	51.9 55.7	34	46	54	62	73								
Selected Peers	7,727	49.3	13.1	.1	49.0 49.5	29	40	49	58	71	4.5	1.0	2.6	6.5	.000	.35	.20	.50
Master's	41,467	51.6	13.3	.1	51.5 51.8	30	43	51	61	74	2.2	1.0	.2	4.1	.033	.16	.01	.31
NSSE 2005	106,235	52.6	13.4	.0	52.5 52.7	31	44	53	62	75	1.2	1.0	-8	3.2	.248	.09	-.06	.24
Top 50%	51,882	56.0	12.8	.1	55.9 56.2	35	47	56	65	77	-2.2	1.0	-4.2	-3	.021	-.18	-.33	-.03
Top 10%	12,161	60.5	12.0	.1	60.3 60.7	40	52	61	69	80	-6.7	.9	-8.5	-4.9	.000	-.56	-.71	-.41
ACTIVE AND COLLABORATIVE LEARNING																		
UNC Pembroke	191	43.1	16.5	1.2	40.8 45.5	19	29	43	52	71								
Selected Peers	8,415	39.9	15.6	.2	39.6 40.2	19	29	38	48	67	3.2	1.1	1.0	5.5	.005	.21	.06	.35
Master's	44,690	42.5	15.9	.1	42.3 42.6	19	33	43	52	71	.6	1.2	-1.6	2.9	.577	.04	-.10	.18
NSSE 2005	114,231	42.4	15.8	.0	42.3 42.5	19	33	43	52	71	.8	1.1	-1.5	3.0	.510	.05	-.09	.19
Top 50%	49,341	46.3	15.6	.1	46.1 46.4	24	33	43	57	75	-3.2	1.1	-5.4	-9	.005	-.20	-.34	-.06
Top 10%	10,896	50.6	15.9	.2	50.3 50.9	29	38	48	62	76	-7.5	1.2	-9.8	-5.2	.000	-.47	-.61	-.33
STUDENT-FACULTY INTERACTION																		
UNC Pembroke	172	39.7	20.1	1.5	36.7 42.7	11	28	39	50	78								
Selected Peers	7,839	32.6	17.1	.2	32.2 32.9	11	22	28	40	67	7.1	1.5	4.1	10.1	.000	.41	.24	.59
Master's	41,934	33.9	17.5	.1	33.7 34.1	11	22	33	44	67	5.8	1.5	2.7	8.8	.000	.33	.16	.50
NSSE 2005	107,360	34.0	17.6	.1	33.9 34.1	11	22	33	44	67	5.6	1.5	2.6	8.7	.000	.32	.15	.49
Top 50%	44,784	37.8	18.2	.1	37.7 38.0	11	22	33	50	72	1.8	1.4	-9	4.5	.190	.10	-.05	.25
Top 10%	8,844	42.4	18.5	.2	42.0 42.8	17	28	39	56	78	-2.7	1.4	-5.5	.1	.055	-.15	-.30	.00
ENRICHING EDUCATIONAL EXPERIENCES																		
UNC Pembroke	167	28.3	14.1	1.1	26.1 30.4	8	18	26	37	55								
Selected Peers	7,489	24.5	12.6	.1	24.2 24.8	7	15	23	32	47	3.8	1.0	1.9	5.7	.000	.30	.15	.45
Master's	40,404	26.7	12.8	.1	26.6 26.9	8	18	25	35	50	1.5	1.0	-4	3.5	.123	.12	-.03	.27
NSSE 2005	103,649	27.8	12.8	.0	27.7 27.9	8	19	26	36	50	.5	1.0	-1.5	2.4	.643	.04	-.12	.19
Top 50%	55,366	30.4	12.7	.1	30.3 30.5	11	22	30	38	52	-2.1	1.0	-4.1	-2	.029	-.17	-.32	-.02
Top 10%	10,423	33.9	12.4	.1	33.7 34.2	15	25	33	42	55	-5.7	1.0	-7.6	-3.8	.000	-.46	-.61	-.30
SUPPORTIVE CAMPUS ENVIRONMENT																		
UNC Pembroke	165	65.1	19.6	1.5	62.1 68.1	31	53	64	81	100								
Selected Peers	7,347	57.9	17.6	.2	57.5 58.3	28	47	58	69	87	7.2	1.5	4.2	10.2	.000	.41	.24	.58
Master's	39,678	60.1	17.9	.1	59.9 60.3	31	47	61	72	89	5.0	1.4	2.3	7.8	.000	.28	.13	.43
NSSE 2005	101,926	60.1	18.1	.1	60.0 60.2	31	47	61	72	89	5.0	1.4	2.2	7.8	.000	.28	.12	.43
Top 50%	46,444	64.5	17.3	.1	64.3 64.6	36	53	64	78	92	.6	1.5	-2.4	3.6	.675	.04	-.14	.21
Top 10%	8,245	69.5	16.5	.2	69.1 69.8	42	58	69	81	97	-4.4	1.5	-7.4	-1.4	.005	-.26	-.45	-.08

Senior Students

	Mean Statistics						Distribution Statistics					Reference Group Comparison Statistics							
	N	Mean	SD	SE	Conf. Interval Lower Upper		Percentile Distribution 5 25 50 75 95					Mean Diff.	SE	Conf. Interval Lower Upper		Sig.	Effect size	Conf. Interval Lower Upper	
LEVEL OF ACADEMIC CHALLENGE																			
UNC Pembroke	97	57.2	14.1	1.4	54.4	60.0	33	47	57	68	82								
Selected Peers	8,204	54.1	14.3	.2	53.8	54.4	31	44	54	64	77	3.1	1.5	.3	6.0	.032	.22	.02	.42
Master's	44,643	56.0	14.1	.1	55.9	56.2	32	47	56	66	79	1.2	1.4	-1.7	4.0	.422	.08	-.12	.28
NSSE 2005	104,999	56.5	14.1	.0	56.4	56.6	33	47	57	67	79	.7	1.4	-2.1	3.5	.633	.05	-.15	.25
Top 50%	46,145	59.5	13.6	.1	59.3	59.6	37	50	60	69	81	-2.3	1.4	-5.0	.4	.100	-.17	-.37	.03
Top 10%	9,096	64.1	12.7	.1	63.8	64.3	42	56	65	73	84	-6.9	1.3	-9.4	-4.3	.000	-.54	-.74	-.34
ACTIVE AND COLLABORATIVE LEARNING																			
UNC Pembroke	98	56.3	16.9	1.7	53.0	59.7	29	48	57	67	86								
Selected Peers	8,554	51.2	17.1	.2	50.9	51.6	24	38	50	62	81	5.1	1.7	1.7	8.5	.003	.30	.10	.50
Master's	46,264	52.2	16.9	.1	52.0	52.3	24	38	52	62	81	4.2	1.7	.8	7.5	.015	.25	.05	.44
NSSE 2005	109,037	51.5	16.9	.1	51.4	51.6	24	38	52	62	81	4.9	1.7	1.5	8.2	.004	.29	.09	.49
Top 50%	45,530	55.1	16.5	.1	55.0	55.3	29	43	52	67	83	1.2	1.7	-2.1	4.5	.464	.07	-.12	.27
Top 10%	9,597	59.5	16.6	.2	59.2	59.8	33	48	57	71	86	-3.2	1.7	-6.5	.2	.062	-.19	-.39	.01
STUDENT-FACULTY INTERACTION																			
UNC Pembroke	97	52.8	21.3	2.2	48.5	57.0	22	33	50	67	89								
Selected Peers	8,278	41.8	20.1	.2	41.4	42.3	11	28	39	56	83	10.9	2.1	6.9	15.0	.000	.54	.34	.74
Master's	44,986	43.6	20.7	.1	43.4	43.8	17	28	39	56	83	9.2	2.1	5.0	13.3	.000	.44	.24	.64
NSSE 2005	105,779	44.1	21.0	.1	43.9	44.2	17	28	39	56	83	8.7	2.1	4.5	12.9	.000	.41	.21	.61
Top 50%	42,396	49.6	21.1	.1	49.4	49.8	17	33	50	67	89	3.1	2.2	-1.1	7.4	.144	.15	-.05	.35
Top 10%	7,126	56.9	21.4	.3	56.4	57.4	22	39	56	72	94	-4.2	2.2	-8.5	.1	.057	-.19	-.40	.01
ENRICHING EDUCATIONAL EXPERIENCES																			
UNC Pembroke	96	43.4	17.0	1.7	40.0	46.8	19	31	43	56	73								
Selected Peers	8,070	36.7	16.9	.2	36.3	37.1	11	23	36	48	66	6.7	1.7	3.3	10.1	.000	.40	.20	.60
Master's	44,009	40.4	17.8	.1	40.2	40.5	12	28	40	53	71	3.1	1.8	-.5	6.6	.091	.17	-.03	.37
NSSE 2005	103,455	42.1	18.1	.1	42.0	42.2	14	28	42	55	73	1.3	1.9	-2.3	4.9	.478	.07	-.13	.27
Top 50%	49,839	47.8	17.5	.1	47.7	48.0	18	36	48	60	76	-4.4	1.8	-7.9	-.9	.014	-.25	-.45	-.05
Top 10%	9,212	55.9	16.3	.2	55.6	56.3	28	46	57	67	82	-12.5	1.7	-15.8	-9.2	.000	-.76	-.97	-.56
SUPPORTIVE CAMPUS ENVIRONMENT																			
UNC Pembroke	94	67.9	17.9	1.8	64.3	71.5	36	56	69	78	100								
Selected Peers	7,961	55.9	18.1	.2	55.5	56.3	25	44	56	67	86	12.0	1.9	8.4	15.7	.000	.66	.46	.87
Master's	43,502	58.0	18.4	.1	57.8	58.2	28	44	58	69	89	10.0	1.9	6.2	13.7	.000	.54	.34	.74
NSSE 2005	102,267	57.5	18.5	.1	57.3	57.6	28	44	58	69	89	10.5	1.9	6.8	14.2	.000	.57	.37	.77
Top 50%	39,690	62.5	17.6	.1	62.3	62.7	33	50	64	75	92	5.5	1.8	1.9	9.0	.003	.31	.11	.51
Top 10%	7,187	66.9	17.1	.2	66.6	67.3	36	56	67	78	94	1.0	1.8	-2.5	4.5	.575	.06	-.15	.26