

UNIVERSITY *of* NORTH CAROLINA
PEMBROKE

Meeting Minutes of the Staff Council

September 15, 2015 – 2:00 p.m.
UC Annex 203

Call to Order

The meeting was called to order at 2:05 p.m.

Roll Call

Present: Nicolette Campos, Robert Canida, Natasha Kinto, Kimberly L. Locklear, Angela Russell, Kindra Locklear, Mike Severy, Sharon Blue

Absent: Mark Hunt, John Lerma

Introduction of Guests

Jeff Fredrick, Dr. Hicks, Angela Revels and Shelia Hardy were thanked for their attendance.

Approval of Minutes

Robert Canida made a motion to approve August 2015 meeting minutes, the motion was seconded by Angela Russel and unanimously approved by the council.

SECC Campaign

Dr. Fredrick's distributed "Giving Guide 2015." Dr. Fredrick described the SECC campaign and the Universities history of giving to the SECC campaign. He noted that UNCP ranked 14 out of 19th in the system for participation (2014). Dr. Fredrick noted the importance of giving and he noted the process for giving.

Reports from Administrators

HR

Angela Bullard discussed the current situation regarding the 2015-16 budget.

- She reported at this point there is no agreement regarding the state budget. The budget has not been approved.

Angela noted that EPA and SPA will change to SHRA and EHRA. She that there will be a 12 month communication for the new change.

Angela stated that next week is NC state employee recognition week. She stated that she and her team intend on reaching out to faculty and staff regarding recognition. She stated that the employees will receive a pin from the governor's office. She noted that she is working on an event to recognize NC state employee recognition week.

Angela also noted the following items briefly:

- New hires in HR
- October 14 – Benefits fair
- Hispanic Heritage Month (September 15-October 15)
- Career Banding and Performance

Sharon questioned if the 2017 calendar had been developed. Angela noted that she would get back to her.

Chair's Report – Nicolette Campos

Nicolette noted the following:

- The monthly Chair's videoconference was cancelled last month due to it being the beginning of the semester. The next meeting is slated for Friday September 25th.
- She noted that there is concern that there is no news on UNC President Search.
- Nicolette noted that she, Robert and Kindra are working on the mission statement. She noted that final draft will be presented to the SC once complete.

Nicolette noted the following upcoming events:

- Football game: September 19th and October 3rd – Nicolette encouraged SC to sign up to volunteer.
- Upcoming elections for SC
- Homecoming September 28th: Nicolette noted the Spirit of Homecoming Office Competition. SC will be meeting separately to discuss logistics. Judging will be on the 28th between 2 and 4 p.m.
- Nicolette noted that the Homecoming Parade will take place Thursday October 1st

STAR Employee/Employee of the Quarter:

Nicolette stated that she will send out a Qualtrics link on October 5th.

Robert and Nic will distribute paper versions for facilities and individual buildings

ERC Report – Natasha

Natasha noted that the Spring Staff Bash has been scheduled for October 15 – Beverages and chips were donated and pizza will be served. She encouraged SC members to volunteer for the event.

Natasha encouraged SC to volunteer at the games. Natasha noted that we need to plan a social for the employees of the quarter. The following events were discussed a very broad timeline has been developed. Events include:

- Summer Fling – 5/2016

- Parent Child Dance – 6/2016
- Chicken Bog – Homecoming 2016

Natasha stated that she met with Paula Cummings regarding the benefits fair. After discussion regarding logistics of the benefits fair the SC agreed not to partner with HR for the benefits fair.

Treasurer's Report – Kimberly Locklear

Non-state - \$2429.21

State - \$660

Gift – \$954.00

Advancement - \$200

Old Business

There was no old business

New Business

Robert Canida made a motion to adjourn the meeting and Nicolette Campos seconded. The meeting adjourned at 3:00PM.