

**The University of North Carolina at Pembroke**  
**Faculty Senate Minutes**  
 Wednesday, Dec. 2, at 3:30 p.m.  
 213 Chavis University Center

Scott Hicks, Chair  
 Roger Guy, Secretary

Members of the Senate:

<b>To 2016</b>	<b>To 2017</b>	<b>To 2018</b>
<b>ART</b> Aaron Vandermeer	<b>ART</b> Jonathan Maisonpierre	<b>ART</b> June Power
<b>EDN</b> Susan Edkins	<b>EDN</b> Joe Sciulli	<b>EDN</b> Carol Higy
<b>LET</b> Polina Chemishanova	<b>LET</b> Cynthia Miecznikowski	<b>LET</b> Jesse Peters
<b>NSM</b> Patricia Sellers	<b>NSM</b> Tom Dooling	<b>NSM</b> Marilu Santos
<b>SBS</b> Rick Crandall	<b>SBS</b> Brooke Kelly	<b>SBS</b> Xinyan Shi
<b>At-Large</b> Jeff Bolles	<b>At-Large</b> Scott Hicks	<b>At-Large</b> Beverly Justice
<b>At-Large</b> Jose D'Arruda	<b>At-Large</b> David Nikkel	<b>At-Large</b> Cliff Mensah
<b>At-Large</b> Roger Guy	<b>At-Large</b> Sara Simmons	<b>At-Large</b> David Young
<b>Chancellor</b> Robin G. Cummings <b>Provost and Vice Chancellor for Academic Affairs</b> Zoe Locklear		

**Members Present:** Polina Chemishanova Jose D'Arruda, Tom Dooling, Susan Edkins Roger Guy, Scott Hicks, Carol Higy, Beverly Justice, Brooke Kelly, Zoe Locklear, , Cliff Mensah, Cynthia Miecznikowski, David Nikkel, Jesse Peters, Patricia Sellers Xinyan Shi, Sara Simmons, Aaron Vandermeer, David Young

**Members Absent:** Marilu Santos, Joe Sciulli, Jonathan Maisonpierre

**Guests:** Irene Aiken, Scott Billingsley, Rebecca Bullard-Dillard, Nicolette Campos, Dick Christy, Jeff Frederick, Dan Kenney, Elizabeth Normandy, Melissa Schaub, Karen Stanley, Jack Spillan, Meredith Storms, W. Stewart Thomas, Susan Whitt

**Order of Business**

- A. Roll Call**
- B. Approval of Minutes** - The Minutes were approved 17-0-0
- C. Adoption of Agenda** - The Agenda was adopted 18-0-0
- D. Reports from Administration**
  - 1. Chancellor—Robin G. Cummings. Chancellor Cummings discussed a number of campus events surrounding the holiday and urged the faculty to attend. He also announced that Annette Straub had received the Governor's Award and

noted that an alumnus has accepted the provost's position at Florida State University. The Chancellor also commended Dr. Jeff Frederick for his work on the State Employees Combined Campaign, noting that UNCP had the highest percentage of contributing employees in the UNC system. Dr. Cummings reminded the faculty to attend the graduate and undergraduate commencement ceremonies. He also announced a ribbon cutting ceremony for the Entrepreneurial Incubator would take place in downtown Pembroke at 2 p.m. Dec. 7. Dr. Cummings urged the Senate to vote for the March 15 bond issue, which would allocate \$23 million to UNCP. Following the Chancellor's remarks, Interim Vice Chancellor for Finance and Administration Carlton Spellman discussed the efforts and process underway to raise salaries. He noted that there were 69 faculty members whose salaries were below the lowest range of their rank according to the most recent College and University Professional Association (CUPA) data. He noted that the university was committed to raising salaries in a significant way within three to five years. He also discussed a number of other financial challenges facing UNCP. The Chancellor then discussed the searches underway for deans and urged the Senate to think creatively and proactively to attract ideal personnel for the positions, noting that he did not desire failed searches. He concluded by introducing Assistant Vice Chancellor for Human Resources Angela Revels, who outlined her vision of human resources at UNCP.

2. Provost and Vice Chancellor for Academic Affairs—Zoe Locklear. Dr. Locklear began by thanking the Senate in helping compose the members of the search committees for the deans. She noted that new chairs were engaged in professional development workshops and that there would be a campus-wide department chair/dean workshop in early January. She also announced that the current School of Graduate Studies & Research would be bisected, to create two separate entities with two deans and become the School of Graduate Studies and the Office of Sponsored Research.

#### **E. Reports of Committees**

1. Operations Committees
  - a. Executive Committee—Scott Hicks. Dr. Hicks reported that he had met with the Provost regarding salary issues.
  - b. Committee on Committees & Elections—Aaron Vandermeer. No business was reported.
  - c. Committee on Faculty Governance—Jesse Peters. No business was reported.
2. Standing Committees
  - a. Academic Affairs Committee—Jose D'Arruda. The chair of the Enrollment Management Subcommittee, Emily Neff-Sharum, briefed the Senate on a survey regarding the roster verification process that will be administered to the faculty in the spring semester.

- b. Faculty & Institutional Affairs Committee—Sara Simmons. Dr. Simmons briefed the Senate on the current activity of the subcommittees of FIAC.
  - c. Student Affairs & Campus Life Committee—Brooke Kelly. No business was reported.
- F. Faculty Assembly Report** The Assembly had not met and thus there was no report.
- G. Teacher Education Committee (See Agenda)**
- H. Graduate Council (See Agenda)**
- I. Other Committees (See Agenda)**
  - 1. Integrated Marketing Committee
  - 2. Tuition & Fee Review Committee
  - 3. University Athletics Committee
  - 4. University Oversight Committee
- J. Unfinished Business**—No unfinished business.
- K. New Business**
  - 1. The Senate shall meet in executive session for the purpose of considering a recommendation of the Honorary Degree Committee, per Pol. 01.25.01.
- L. Announcements**—Dr. Vandermeer announced that the Music Department's Holiday Extravaganza is Dec. 5.
- M. Adjournment**  
**Motion to Adjourn Passed 18-0-0**

**Meeting adjourned 4:50 p.m.**

Respectfully Submitted,  
Roger Guy, Secretary