

The University of North Carolina at Pembroke
Faculty Senate Minutes
 Wednesday, Nov. 4, 2015, at 3:30 p.m.
 213 Chavis University Center

Scott Hicks, Chair
 Roger Guy, Secretary

Members of the Senate:

To 2016	To 2017	To 2018
ART Aaron Vandermeer	ART Jonathan Maisonpierre	ART June Power
EDN Susan Edkins	EDN Joe Sciulli	EDN Carol Higy
LET Polina Chemishanova	LET Cynthia Miecznikowski	LET Jesse Peters
NSM Patricia Sellers	NSM Tom Dooling	NSM Marilu Santos
SBS Rick Crandall	SBS Brooke Kelly	SBS Xinyan Shi
At-Large Jeff Bolles	At-Large Scott Hicks	At-Large Beverly Justice
At-Large Jose D'Arruda	At-Large David Nikkel	At-Large Cliff Mensah
At-Large Roger Guy	At-Large Sara Simmons	At-Large David Young
Chancellor Robin G. Cummings Provost and Vice Chancellor for Academic Affairs Zoe Locklear		

Members Present: Jose D'Arruda, Tom Dooling, Roger Guy, Scott Hicks, Carol Higy, Beverly Justice, Brooke Kelly, Zoe Locklear, Jonathan Maisonpierre, Cliff Mensah, Cynthia Miecznikowski, David Nikkel, Jesse Peters, Marilu Santos, Joe Sciulli, Xinyan Shi, Sara Simmons, Aaron Vandermeer, David Young

Members Absent: Polina Chemishanova, Robin G. Cummings, Susan Edkins, Patricia Sellers

Guests: Scott Billingsley, Nicollete Campos, Richard Gay, Elizabeth Normandy, Melissa Schaub, Karen Stanley, Jack Spillan, W. Stewart Thomas

Order of Business

- A. Roll Call**
- B. Approval of Minutes** The minutes were approved as amended to correct the vote in Section 2. c. 1, from 18-0-8 to 18-0-0, 19-0-0
- C. Adoption of Agenda** The Agenda was adopted 20-0-0
- D. Reports from Administration**
 - 1. Chancellor—Robin G. Cummings - **No Report**
 - 2. Provost and Vice Chancellor for Academic Affairs—Zoe Locklear

Dr. Locklear briefed the Senate on the progress searches for the Deans. She has solicited the Senate, deans, and department chairs for faculty representation on the search committees. The committees will be composed of an Associate Vice Chancellor (Chair) and five to seven faculty members. In some cases there will be an external community member on the committee when necessary. The Provost expected to have the committees finalized the week of November 9. Dr. Locklear also noted that General Counsel Joshua Malcolm will chair the search committee for a Chief Financial Officer. The Provost is also working with the deans to fill three interim department chair positions. The university has engaged consultants to work with the Department of Nursing, Athletics, Mary Livermore Library, the Office for Advancement, Human Resources, and other units. The North Carolina House and Senate approved a one-time \$750 bonus for state employees, which will appear in the December salary. Dr. Locklear stressed that Chancellor Cummings is committed to increasing faculty salaries; especially the inequity that exists between faculty rank. Dr. Locklear stated that the administration had identified 76 faculty whose salaries are grossly misaligned from 80th percentile targets.

E. Reports of Committees

1. Operations Committees

a. Executive Committee—Scott Hicks

Dr. Hicks announced that following the last Senate meeting in which the Chancellor spoke of the importance of UNCP partnering with the public schools for community service efforts, he and Senator Brooke Kelly had met with Dr. Cummings about ways the faculty could be of service to the community; including full recognition of community service in promotion and tenure. Regarding the attendance policy, Dr. Hicks sent a memo to the Board of Trustees outlining the Senate's recommendation for a policy with relevant background and contexts.

Dr. Hicks announced that he had met with Mark Gogal, a human relations consultant currently who has a long working relationship with Chancellor Cummings. He shared concerns of the faculty on issues of morale, opportunity for advancement and professional development.

The Executive Committee has communicated to Ronette Sutton Gerber, Director, Title IX and Clery Compliance Title IX Coordinator their concerns regarding the imposition of additional responsibilities for faculty, training, and protections for faculty brought on by Title IX and the Clery Act compliance. The Executive Committee is optimistic that Director Gerber will work with the Senate in drafting policy for Senate review and comment beginning with the Subcommittee on Faculty Development & Welfare.

b. Committee on Committees & Elections—Aaron Vandermeer

1. Proposal to appoint Jose Rivera (ARTS, to 2016) to the Subcommittee on Curriculum.
Motion approved 20-0-0
- c. Committee on Faculty Governance—Jesse Peters
 1. Resolution of Appreciation for Senator Beverly Justice, past chair of Governance
Resolution approved by acclamation
2. Standing Committees
 - a. Academic Affairs Committee—Jose D’Arruda - **No action items.**
 - b. Faculty & Institutional Affairs Committee—Sara Simmons
Dr. Simmons briefed the Senate on the current activity of the subcommittees of FIAC.
 - c. Student Affairs & Campus Life Committee—Brooke Kelly
Dr. Kelly asked for faculty participation in upcoming discussions and studies of reinstating an activity period.
- F. Faculty Assembly Report** (See Agenda)
Various Senators discussed questions and concerns regarding faculty responses to the selection of President Margaret Spellings.
- G. Teacher Education Committee** (See Agenda)
- H. Graduate Council** (See Agenda)
Senator Vandermeer asked for further clarification regarding the creation of a third reason for graduate grade appeals, of “discriminatory or capricious academic evaluation.”
- I. Other Committees** - No other committees
- J. Unfinished Business** - No unfinished business
- K. New Business** - No new business
- L. Announcements** Provost Locklear announced that the Chancellor will reorganize the School of Graduate Studies and Research into two separate entities, the name of which has yet to be announced.
- M. Adjournment**

Motion to Adjourn Passed 18-0-0

Meeting adjourned 4:16 p.m.

Respectfully Submitted,

Roger Guy, Secretary