



STAFF COUNCIL

AGENDA

February 17, 2022

12:00-1:00 PM

WebEx

1. Call to Order – 12:00 p.m.

2. Roll Call by Secretary

3. Approval of Agenda

4. Reports/Remarks Guest

- a. Chancellor Cummings – At BOT Meeting
- b. Angela Revels, Human Resources
 - i. Reported about the Annual Raise Discretionary component
 - 1. Be advised a Campus Message will be released late Feb. or early March
 - 2. Will include various measures for SHRA & EHRA
 - 3. Reminder of 2.5% raise in July 2022
- c. Mark Gogal, Chief of Staff – At BOT Meeting
- d. Charles Leffler, Finance and Administration – Out of the Country
- e. Dr. Joe West, Faculty Senate, Chair
 - i. Feels as though his Administrative Assistant should received additional compensation or added funded to salary. Mentioned this may be a concern for other staff employees as well.
 - 1. Rhonda mentioned that his Assistant can talk to Becky for more guided information
 - 2. Asa mentioned he can talk to Provost Dr. Locklear
- f. Nicole Snipes, Human Resources
 - i. NCFlex Life Insurance Plan. Special Enrollment period: Now until March 4th. Access it through BraveWeb. Contact Nikki or Kelley for questions.

5. Old Business

- a. Employee of the Month
 - i. Wednesday, 2/23 at 5p.m. is deadline for staff to nominate candidates
 - ii. Monday, 2/28 at 11a.m. meeting will be held to discuss nominations

6. New Business/Committee Reports

- a. Employee Wellness Initiatives
 - i. Jaelyn reported the ideas the Wellness Subcommittee suggested for 2021 year.
 - 1. Lunch & learn partnered with Sodexo
 - 2. Yearly Wellness Walk partnered with Campus Recreation
 - 3. RCC Massage Therapist come to UNCP
 - ii. Health & Wealth Event: October 13th
 - 1. Kelley explained the details of this event held back in 2019 which included being held in the Fall season, inviting various vendors on & off campus with the surrounding community, and food being provided
 - 2. SC & OHR are partnering to make this event happen and will be meeting 1x a month for updates & planning

7. Chair's Report

- a. Updates from Shared Governance Meeting
 - i. Jaelyn met with Chancellor Cummings on 2/3/22 about the following:
 - 1. New Business building is not ADA compliant
 - 2. Contact Tabby or Angela about raises

3. Evaluations for SHRA & EHRA – different rules
4. Staff attending the ribbon cutting ceremony for new Business building – Mark Gogal will mention to Cabinet
5. Staff feel there is a lack of support from supervisors about serving on Staff Council – Mark Gogal will mention to Cabinet
6. Faculty Senate Meeting – **date?**
7. Chancellor Cummings feels as though staff should do better about phone etiquette for meeting the needs of the student
- ii. Next Shared Governance Meeting will be 3/3/22
 1. Please contact Jaelyn with all questions & concerns by 3/1/22, 5p.m. to be shared with Chancellor
- b. Staff Assembly Golf Tournament
 - i. Date for Tournament: September 27th
 1. Staff Council members are encouraged to mark on calendars and attend

8. Announcements

- a. Open
 - i. Shakisha reported through Jaelyn that she will be reaching out to the Constitution committee for a meeting soon
 - ii. Leslie announced reminder of BraveNation Powwow on Saturday, March 19th
 1. Contact Ashley McMillian if interested in volunteering – 4hrs of volunteering will result in a free Powwow T-Shirt
 - iii. Kelly mentioned incorporating a “Special Teams” recognition for offices on campus that SC could implement quarterly. This will be further discussed at the next meeting.
 1. Jaelyn suggested about asking departments on campus to donation gifts for staff and requested that some members of SC assist with asking.
- b. Staff Council Ideas for Employee Engagement
 - i. Chili Cookoff event take place during March or UNCP Homecoming
 - ii. Paint & Sip event – de-stressor
 - iii. American Indian craft event – take place during UNCP Homecoming possibly
 1. Contact the museum on campus
 2. Leslie & Kristie may know community members to lead the event
 - iv. Coffee Pick-me-up for Mid-Day Slump
 - v. Ice Cream Social for Summer Months
 - vi. Leslie reported that the School of Education has a Sunshine Committee
 1. They have “Breakfast Buddies” where they eat breakfast together and also go over to Starbucks for a coffee Pick-me-up
- c. Next meeting: Thursday, March 17 12pm: In Person

9. Adjournment