

MINUTES

April 16, 2021

Via Zoom

Meeting Attendees:

ASU Michael Behrent; Barbara Howard; Jim Westerman; Gayle Turner
ECU Purificación Martínez; Jeff Popke; Ralph Scott; George Bailey; Jeni Parker; Pamela Reis
ECSU Scott Bradshaw; Kacey DiGiacinto; Lloyd Mitchell; Hirendranath Banerjee
FSU Chet Dilday; Kimberly Tran; Robert Taber
NCA&T Julius Harp; Nicole Dobbins; Bill Randle; George Stone
NCCU Ralph Barrett; Russell Robinson; Sean Colbert-Lewis, Sr.; Lorna Grant
NCSSM Keethan Kleiner; Phillip Rash; Floyd Bullard, Robin Boltz (liaison from ULAC to FA)
NCSU Hans Kellner; Richard Spontak; David Berube; Christopher Ashwell
UNCA Marietta Cameron; Melodie Galloway; Lora Holland; Lisa Sellers
UNC-CH Mimi Chapman; Megan Williams; Jennifer Womack
UNCC Joel Avrin; Susan Harden; Karen Ford-Eickhoff; Vaughn Schmutz
UNCG Anthony Chow; Wade Maki; Sarah Daynes; Hamid Nemati; Joyce Clapp; Cristiane Damasceno
UNCP Renee Lamphere; Cherry Beasley; Jennifer Wells; Rachel Morrison; Irina Falls
UNCSA Mike Wakeford; Elizabeth Klaimon; Ellen Rosenberg
UNCW Derrick Miller; Adam Jones
WCU Kadie Otto; Wes Stone; Vicki Szabo
WSSU Mesia Steed; Vincent Snipes; Carol Cain; Hayley Figueroa

9:00 – 9:05 AM Welcome, and Approval of the Minutes of the February 13, 2021 meeting – Timothy Ives, Pharm.D., M.P.H.:

The meeting was convened the meeting with a welcome to all attendees. He expressed thanks to everyone who participated in UNC-CNS, the course numbering system project. One of the highlights of the year was Essential UNC. In looking forward to the Fall Semester, the list of dates for next year include September 9-10, 2021; October 14-15, 2021; December 2-3, 2021; January 13-14, 2022; February 17-18, 2022; and April 14-15, 2022. Thanks to all who are stepping off the Faculty Assembly. A straw poll was taken and a special two-hour meeting in May was approved. The February meeting minutes were approved by unanimous vote.

Chief of Staff Norma Houston:

Norma Houston provided the Academic Affairs update as Dr. Kimberly van Noort was not able to attend. The common numbering system initiative continues to be led by Dr. David English. Dr. Jim Ptaszynski remains available to help with the designing of future digital learning workshops. Norma Houston reported that the System is hard at work addressing COVID-19 with all 17 campuses running some form of clinic. The UNC System will not mandate the vaccine, only strongly encourage that everyone get vaccinated.

UNC System President Peter Hans:

Special thanks to those who are staffing our COVID clinics. He encourages all students and members of the community to get vaccinated. There has been a significant toll on the mental health of students and reclaiming a shared connection is vital for our students. Federal relief funds have really been helping campuses. Despite the pandemic, the entire system made progress - many met and exceeded all five performance goals and UNCG has met or exceeded all five for three years in a row, which leads the System.

Vice President of Government Relations Bart Goodson:

He was born and raised in Chapel Hill and graduated from UNC Chapel Hill. He oversees state government relations and oversees federal and military relations as well. The budget is now in the hands of the Senate and House of the General Assembly; this year the senate starts the budget process - they are deliberating now, and the hope is that a budget will be ready by the last week of April or first week of May where it will then be given to the House. Last year, salary raises were lumped into other issues, which led to the governor vetoing the entire proposed budget. The General Assembly is acutely aware of the salary gaps. He is optimistic that salary raises will happen but probably somewhere in the middle of 7.5%. There is a lot of misinformation about HB 243 - it was approved when things looked bleak and dire, and it is intended to avoid at all costs permanent furloughs, rifts, and layoffs.

East Carolina University Jenkins Library Director Jan Lewis, M.L.S., J.D.:

OpenUNC was put together by university libraries to increase awareness of Open Access. It is a portal to aggregate those existing repositories that currently exist at UNC System Institutions. The new discovery tool can expand use and encourage more materials to be deposited. Open access means faculty publications can be shared and disseminated publicly for free.

Western Carolina University Faculty Members Sean E. Mulholland, Ph.D. and Kadie Otto, Ph.D. ([View Compensation Study Slides](#))

Dr. Mulholland co-chaired the compensation committee for WCU's faculty senate and did a comparison study looking at how WCU faculty and staff salaries and benefits compared to other UNC System institutions and their peers. He found that WCU and some other UNC System institutions was far below in terms of salaries and benefits, which includes retirement benefits and healthcare. He presented his findings to WCU's Board of Trustees and their Staff Senate.

Jeff Popke and Russell Robinson - Report from the Governance Committee:

Amendments to the Faculty Assembly Bylaws were postponed to the next meeting.

Faculty Assembly Elections:

Faculty Assembly Vice Chair, Barbara Howard, outlined the established rules and guidelines. The Chair-Elect election had two candidates - Chet Dilday from FSU and Russell Robinson from NCCU. The Vice-Chair election had two candidates - Nicole Dobbins from NC A&T, and Anthony Chow from UNCG was nominated from the floor by Wade Maki from UNCG. The Secretary election had one candidate, Melodie Galloway from UNCA, nominated from the floor by Anthony Chow from UNCG. Elections for the full slate were held and the new officers of the Faculty Assembly are: Chair-Elect Russell Robinson, Vice-Chair Nicole Dobbins, and Secretary Melodie Galloway. Ralph G. Barrett, D.M.A., North Carolina Central University, was elected Chair-Elect of the Historically Minority Serving Institutions at their committee meeting on Friday morning, and will serve as their representative to the Faculty Assembly Executive Committee.

Faculty Assembly Caucuses (2-5) went into closed session to elect their delegate. Elected delegates are Susan B. Harden, Ph.D., *5 Delegate Caucus Representative* from The University of North Carolina at Charlotte; Wade Maki, M.A., *4 Delegate Caucus Representative* from The University of North Carolina at Greensboro; Reneè Lamphere, Ph.D., *3 Delegate Caucus Representative*, The University of North Carolina at Pembroke; Keethan Kleiner, M.S., *2 Delegate Caucus Representative*, North Carolina School of Science and Mathematics. The two At Large delegates are Anthony Chow, Ph.D., The University of North Carolina at Greensboro, and Cherry Maynor Beasley, Ph.D., M.S.N., FNP, RN, CNE, The University of North Carolina at Pembroke.

All outgoing members of the Faculty Assembly and members of the Executive Committee were thanked for their service.

Meeting adjourned at 12:30 PM.