

**The University of North Carolina at Pembroke  
Faculty Senate Minutes**

Wednesday, September 6, 2017 at 3:30 p.m.  
213 Chavis University Center

Aaron Vandermeer, Chair  
June Power, Secretary

Members of the Senate:

<b>To 2018</b>	<b>To 2019</b>	<b>To 2020</b>
<b>ART</b> June Power	<b>ART</b> Aaron Vandermeer	<b>ART</b> Joseph Van Hassel
<b>EDN</b> David Oxendine	<b>EDN</b> Heather Dial Sellers	<b>EDN</b> Joe Sciulli
<b>LET</b> Richard Vela	<b>LET</b> Enrique Porrua	<b>LET</b> Abigail Mann
<b>NSM</b> Dennis McCracken	<b>NSM</b> Sally Vallabha	<b>NSM</b> Nathan Phillippi
<b>SBS</b> Xinyan Shi	<b>SBS</b> Mitu Ashraf	<b>SBS</b> Michael Spivey
<b>At-Large</b> Beverly Justice	<b>At-Large</b> Polina Chemishanova	<b>At-Large</b> Roger Guy
<b>At-Large</b> Cliff Mensah	<b>At-Large</b> Jose D'Arruda	<b>At-Large</b> Ottis Murray
<b>At-Large</b> David Young	<b>At-Large</b> John Parnell	<b>At-Large</b> Joe West
<b>Chancellor</b> Robin G. Cummings <b>Provost and Vice Chancellor for Academic Affairs</b> David Ward		

**Members Present:** Mitu Ashraf, Polina Chemishanova, Roger Guy, Beverly Justice, Abigail Mann, Dennis McCracken, Cliff Mensah, Ottis Murray, David Oxendine, Nathan Phillippi, June Power, Joe Sciulli, Heather Sellers, Michael Spivey, Sally Vallabha, Aaron Vandermeer, Joseph Van Hassel, Richard Vela, David Ward, David Young

**Members Absent:** Jose D'Arruda, Robin Cummings, John Parnell, Enrique Porrua, Xinyan Shi

**Guests:** Irene Aiken, Elizabeth Normandy, Melissa Schaub, Karen Granger, Scott Billingsley

**Order of Business**

- A. Roll Call**—The meeting was called to order at 3:30 PM.
- B. Approval of Minutes** (Appendix A in Agenda)—The Minutes were approved as disseminated.
- C. Adoption of Agenda**—The Agenda was approved as disseminated (rev).
- D. Reports from Administration**

1. Invited Report—Dajer Fernandez, Student Body President, SGA  
Mr. Fernandez spoke about what motivates students from a student perspective – why they come and why they stay. While the answer is diverse and has many facets, he pointed out four commonalities that influence student success – inspiration, grit, comfort, and answers. Mr. Fernandez then spoke about SGA initiatives for the academic year including NC Promise preparedness, first generation student support, mental health awareness, International Programs and Study Abroad, art nights, the student activity period, and revamping Freshman Seminar. He thanked the Senate for the invitation to speak and the faculty for their work on behalf of the student body. When asked what the student concerns with NC Promise were, Mr. Fernandez answered that awareness, classroom dynamics, parking, and tuition were the main areas of concern.
2. Chancellor—Robin G. Cummings  
There was no report, but Dr. Billingsley announced that coffee with the Chancellor would be held on Tuesday, September 12, 2017 at 3:30 pm.
3. Provost and Vice Chancellor for Academic Affairs—David Ward  
Enrollment for the fall semester closed on August 29, 2017 and stands at 6,252, which is down 16 from last fall but is a significant accomplishment given last year’s changes. There was a healthy increase in graduate students, and first-time full-time retention is at 68.7%, up slight from last year. UNCP has had to submit strategic priorities for the UNC System strategic plan. There are 9 metrics on the system level and each institution had to put those into 3 categories: priority, improve, sustain. Within these priorities, each institution must identify 3 stretch goals. Our priorities are as follows: low income completions (stretch goal); rural completions (stretch goal); (rural and low income not mutually exclusive); improve 5 year graduation rate (stretch goal); degree efficiency; increase critical workforce completions. Improve category: low income enrollment; rural enrollment. An NC Promise Task Force has been formed with wide representation to identify constraints around possible expansion and determine an approach to student admission if we receive more qualified applicants than we can accept. We are meeting with our community college colleagues to develop proactive approach to help students prepare for the rigors of a UNCP education. A subcommittee is looking at how this would be done based on retention data across multiple metrics, not just GPA. Dr. Ward is working with the Deans on merit raise recommendations, with the objective of having them allocated for the October payroll, retroactive.

## **E. Reports of Committees**

1. Operations Committees
  - a. Executive Committee—Aaron Vandermeer
    1. Dr. Vandermeer announced that Executive Committee selected Richard Vela to serve as Senate Chair Pro Tem this academic year. The Universal Syllabus Addendum and Student Resources Addendum have been deployed. The Executive Committee has two major goals for the academic year. The first goal is to put the promotion and tenure policies and procedures to rest, as it has been ongoing for seven years. Instructions for the inclusion of disciplinary statements will be added and then the updated process will go through the committee structure from FERS to FIAC to Senate before being sent for final approval to the BOT. The second goal is preparing for NC Promise. A Learning Management

Implementation Committee (Appendix B in Agenda) has appointed by the Senate chair. The transition is well underway and faculty may choose to adopt Canvas as early as Spring 2018. The committee will dissolve in upon full implementation of Canvas. The Executive Committee has been asked to identify a Faculty Athletic Representative – please forward any nominations you may have to the Executive Committee. Roger Guy will be filling in as SACL chair until Xinyan Shi returns from leave. Dr. Vandermeer announced faculty appointments to the Student Grievance Panel – Bishwa Koirala, Alice Locklear, and Selvarajah Mohanarajah and alternates Deborah Hummer and Yawo Bessa. The Faculty Research Advisory Board has been reconstituted to provide for appropriate rotation off the committee, and Governance will review again. Gabriel Lugo, chair of the Faculty Assembly, asked the Senate for a response to the BOG proposal to prevent UNC Centers from engaging in litigation. It was needed before the Senate met so the Executive Committee reviewed and supported the resolution drafted by the Chapel Hill Faculty Executive Committee. All agenda items collected over the summer and during the retreat will be tasked to committees. The Faculty Grievance Advisory Committee, created by the Senate in 2015, was not approved by the Chancellor’s Office.

- b. Committee on Committees & Elections—Joey Van Hassel
  - 1. Proposal to appoint the following faculty members to committees:
    - Curriculum Subcommittee: Tracy Cooper (SBS) to 2019
    - General Education Subcommittee: Charles Xiong (BUS/ECON) to 2018 and Bradley Fevrier (EDU/HPER) to 2019

**Approved 18-0-0**

  - a. Committee on Faculty Governance—No Report – Dr. Vandermeer will convene the first meeting as no chair has been selected yet.
- 2. Standing Committees
  - a. Academic Affairs Committee—Richard Vela – Meeting is forthcoming, and NC Promise will be a prominent topic.
  - b. Faculty & Institutional Affairs Committee— Joe Sciulli
  - c. Student Affairs & Campus Life Committee—Xinyan Shi – SACL has not met yet, but Roger Guy will chair the first meeting in the absence of Dr. Shi. SACL will be reviewing activity period survey data, the results at the end of last year were mixed.

**F. Faculty Assembly Report** – No report; Meeting on September 14, 2017.

**G. Teacher Education Committee** (Appendix C in Agenda)

**H. Graduate Council** (Appendix D in Agenda)

**I. Other Committees**

- 1. Faculty Awards Committee – BOG nominations are due Friday, September 15, 2017. Please submit nominations so that there is a diverse pool to choose from. There is currently one nomination.

**J. Unfinished Business**

**K. New Business**

**L. Announcements**

**M. Adjournment** – The meeting adjourned at 4:30 PM.

Respectfully submitted,

June Power