

**The University of North Carolina, Pembroke**  
**Minutes of the Meeting of the General Faculty**  
Wednesday, Aug. 10  
2:30 p.m., Givens Performing Arts Center

Scott Hicks, Chair  
Roger Guy, Secretary

**Minutes**

- I. Approval of Minutes of the May 6 General Faculty Meeting  
The Minutes were approved by acclamation.
- II. Adoption of Agenda  
The Agenda was adopted by Acclamation
- III. Reports
  - A. Chancellor Robin Gary Cummings  
Dr. Cummings began by noting a number of accomplishments during the academic past year. He stressed that he strives to maintain an open dialogue between the Office of the Chancellor, the Office of Academic affairs, and the faculty. In pursuit of this he announced that he had instituted a monthly “coffee with the Chancellor” sessions as a vehicle to interact with all of the faculty during the coming academic year. The Chancellor discussed the progress of the strategic planning process and role of the General Administration that includes findings from the Boston Consulting Group findings as they relate to the restructuring of Board of Governors committees according to strategic priorities. He also discussed the challenges posed by low graduation and retention rates, and his commitment to raising them. He then introduced the Steven Arndt, vice chancellor for Finance and Administration who discussed a number of items related to the state budget notably a 1.5% raise for state employees, .5% bonus and merit increase of 1%. He reaffirmed UNCP’s commitment to address faculty disparities in salary. He concluded by answering questions related to the NC Promise program scheduled to take effect for selected universities in the UNC System in 2018.
  - B. Provost Zoe Locklear  
Dr. Locklear announced the recent death of two faculty members, Dr. Peter Imoro and Dr. Howard Ling, and asked for a moment of silence for these two colleagues. She continued by introducing the new faculty members. She concluded by noting that the most recent enrollment was 6155 with 1127 new Freshman.
  - C. Faculty Senate Chair Scott Hicks  
Dr. Hicks introduced incoming Chair Dr. Sara Simmons and presented her with the Senate gavel as official recognition of her assuming the office as Senate Chair.

Dr. Simmons thanked Drs. Hicks and Guy for their service as Senate Chair and Secretary noting that Dr. Guy had served as Secretary since 2011. She also stressed that Dr. Hicks had been a strong advocate for the faculty while developing a positive and constructive relationship with the university administration. She acknowledged the new and returning senators, and announced the Senate Executive Committee.

- IV. Unfinished Business – No unfinished Business
- V. New Business – No new Business
- VI. Installation of Senate Leadership for 2016-2017
  - A. Chair Sara Simmons
  - B. Secretary Aaron Vandermeer
- VI. Announcements – No announcements
- VII. Adjournment

Meeting Adjourned at 4:12 p.m.

Respectfully Submitted,  
Roger Guy, Secretary