

### THIS ISSUE IS DEDICATED TO:

Carpentry and Painting,
Motorpool Locksmith,
Electrical, HVAC and
Plumbing, Setups,
Grounds, Housekeeping,
Housing Maintenance,
Housing Housekeeping,
Contracts/Services,
Utilities & Sustainability,
Design and Construction
and Office Personnel

Table of Contents:

New Employees ......Page 1

New Roles.......Page 1

Anniversaries......Page 2

Planet Saving Tips....Page 3

Alerts and Events.....Page 4

Employee Resources....Page 5



### **Employee Announcements:**

### **New Employees:**

Julia Hunt:
New Hire 4/17/2023
Building Environmental
Service Technician

Kenneth Leviner Jr.: New Hire 3/20/2023 Building Environmental Service Technician

#### **New Roles:**

Travis Chavis:
New Role 4/17/2023
Building Environmental
Services Manager

William Deese: New Role 4/17/2023 Engineer Architect Technician (Project Manager)

Bernice Oxendine:
New Role 4/17/2023
Vehicle Repair Technician
(Motor Pool Mechanic)













# Anniversaries



#### **Not Pictured:**

Deborah Jones: 5 Years of

Service

George Morales: 5 Years of

**Service** 

**Timothy Chavis: 10 Years of** 

**Service** 

Tracy Bullard: 10 Years of

**Service** 

Johnny Cummings: 15 Years of

Service

Judy Oxendine: 15 Years of

**Service** 

Steven Locklear: 15 Years of

**Service** 

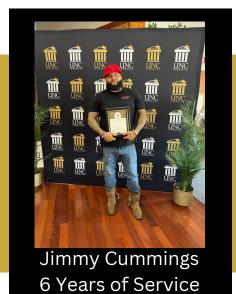
James Strickland: 20 Years of

Service

Daryl Chavis: 15 Years of

**Service** 







# Congratulations!



### **LIGHTING**

Lights account for 17% of building energy use. To combat unnecessary energy use:

-Turn off lights when you leave an empty room.

### WATER

An average of 14% of water is lost through leaking fixtures.
-Report leaky faucets.
-Turn faucets off when not in use.

### **TRASH**

On average Americans throw out 1,361.4 pounds of trash a year.

- -Recycle all acceptable materials.
- -Reduce your consumption/purchasing of materials.

### **RECYCLING**

Americans recycle about 32.1% of our waste.
-Recycle all plastic bottles and paper.
-Opt for reusable products.

# WHAT'S COMING UP?

# Memorial Day

MAY 29TH UNCP CLOSED







### **Facilities Cookout**

MAY 26TH

# Lumbee Homecoming

JUNE 30TH- JULY 8TH





## Fourth of July

JULY 4TH
UNCP CLOSED

# **REMINDERS-**

#### LEAVE REPORTS

Monthly Leave Reports Due by 5 p.m.

- Wednesday, May 31
- Friday, June 30

Bi-weekly Leave Reports Due by 12 Noon

- Monday, May 8
- Monday, May 22
- Monday, June 5
- Monday, June 19
- Monday, July 3

### NEW EMPLOYEE ONBOARDING

Monday, May 15 and Tuesday, May 16 Monday, June 5 and Tuesday, June 6 Monday, June 19 and Tuesday, June 20

### PERFORMANCE EVALUATIONS

Appraisals should be completed via the Performance Management (PM) module and submitted for approval no later than Friday, May 19, 2023, in order to comply with mandatory reporting requirements. The May 19 date is the final submission deadline (all 9 steps); however, we strongly encourage managers and supervisors to submit Performance Plans with annual ratings as soon as they have been completed. OHR will review submissions and provide feedback.

# RESOURCES

HR POLICY MANUALS

<a href="https://www.uncp.edu/f">https://www.uncp.edu/f</a>

aultystaff/humanresources/policies-andprocedures

EMPLOYEE BENEFITS

<a href="https://www.uncp.edu/fa">https://www.uncp.edu/fa</a>
<a href="cultystaff/human-resources/benefits">cultystaff/human-resources/benefits</a>

STATE EMPLOYEES
ASSOCIATION OF NC
www.seanc.org/news/se
anc-in-the-news/

UNCP WORKSHOPS & EVENTS https://www.uncp.edu/r

https://www.uncp.edu/resources/academic-affairs/nasnti/events-workshops

UNCP JOB SEARCH
<a href="https://jobs.uncp.edu/hr/">https://jobs.uncp.edu/hr
/sessions/new</a>