

UNIVERSITY of NORTH CAROLINA
PEMBROKE

Meeting Minutes of the Staff Council

March 17, 2015 – 2:00 p.m.

UC 213

The meeting of the UNC Pembroke Staff Council was called to order at 2:00 p.m.

Call to Order

Attendees present include:

Kimberly Locklear

Nicolette Campos

Mark Hunt

Tony Lewis

Natasha Kinto

Sharon Blue

John Lerma

Mike Severy

Angela Russell

Tim Hunt

Introduction of Guests

Dr. Rich Cosentino, VC for Finance and Administration

Dr. Cammie Hunt, Associate Vice Chancellor for Engaged Outreach

Report from Dr. Cammie Hunt

Incubator

Dr. Hunt gave an update for the incubator. She stated that the incubator is located downtown. She stated that the facility with \$1.2 million in grants from the U.S. Commerce Department's Economic Development Administration and North Carolina's Golden Leaf Foundation. Fundraising from private donors and businesses (effort lead by Dr. Cosentino and Ms. Lowery) will contribute to close to 2 million. Dr. Hunt stated that Metcon is the contractor for the project and expects to complete the project mid-August. Dr. Hunt indicated that the search for the Director is underway for the incubator.

She encouraged the SC to attend the opening ceremony for the event.

Report from Dr. Cosentino

Dr. Cosentino discussed the potential budget revision. He stated that reversions are not affecting us now, because we were able to look at budgets across campus and move funding to cover reversion.

Chair's Report – Nicolette Campos

Nicolette Campos, Staff Assembly Chair, provided the Staff Council with the following report:

Staff Assembly Meeting in Winston Salem:

Kindra, Sharon and I attended the two-day face-to-face meeting. The theme was Staff and Faculty Relations – Closing the Great Divide. Faculty Assembly Chair Stephen Leonard and VP of HR for UNCGA, Matthew Brody, spoke to the group. In an effort to close the divide there will be a reception/social and a meeting between Staff Assembly members and HR representatives from across the system.

This focus by Staff Assembly makes the announcement of the Resolution for Shared Governance even more exciting! There will be a signing event in April.

Robert and I met with VC Cosentino:

Discussed:

The importance of departments having succession plans in place

Workplace and employee safety

The importance of professional development

Mark and I met with AVC HR Angela Revels:

Discussed:

Employee retention strategies. This will be the focus of the April Staff Assembly meeting taking place on April 8th the day after the Chancellor's Cup Tournament.

As representatives of UNCP staff, it is imperative that we disseminate accurate information and that we strive to increase employee morale by focusing on the positive aspects of the institution.

We have a better relationship with Administration than ever thanks to Terry's leadership over the last year and a half;

and we have representation on strategic committees such as the BOT Educational Planning and Personnel Committee, the University Oversight Committee and the Chancellor's Transition Communication Council.

We have both the Chancellor and the VC for Finance and Administration here at the table and your Chair was invited to the University Day at UNC GA.

Staff has never had such a powerful voice at the table and it is our job to ensure we earnestly seek out and represent all staff issues and concerns.

UNCP Hunger Games - April 22nd at 4:00 p.m. on the Quad (Next to the Library)
Play in the live-action Hunger Games! Adapted from the Hunger Games movie series, participants called "tributes," are forced to fight to the death in a dangerous public arena. The winning tribute and his or her district are then rewarded with food, supplies, and riches. This live-action game will serve as a way to bring awareness of food insecurity on our campus while getting the help from the campus body to contribute to the services of the CARE Resource Center.

Residence halls and Student Organizations will serve as districts. Participants from residence halls and organizations that donate the most non-perishable food items to the on-campus food pantry will be entered into 'the reaping' (drawing) to play in the live-action Hunger Games(2 players per district)! To register your student organization or department can bring your food donations to the CARE Resource Center located at Wellons Hall Suite C during operation hours.

ERC Report – Tony Lewis/Natasha Kinto

An ERC meeting was held and the committee discussed a variety of fundraising ideas. The ERC committee has reserved the UC Center for the fall bash.

Treasurer's Report – Kimberly Locklear

Kim noted that the council had \$2182.82 in 170890.

Golf Tournament – Kindra Locklear

Kindra noted that SC potentially had a sponsor, Campus Labs, for the Golf tournament. She stated that Mike Severy is in contact with the sponsor. We are awaiting a confirmation. She stated that she plans to hold a final planning meeting for volunteers prior to the tournament. She stated that she, Nicolette and Sharon met and put together items for the basket.

Old Business

None

New Business

Vote Sharon Campbell joining UNC Pembroke Staff Council (represent facilities) – Kindra Locklear

- Sharon Blue made a motion and seconded by Angela Russell to approve Sharon

Campbell as a representative of SC on behalf of Finance. The group unanimously agreed.

Hunger Games Event – Nicolette

- Kindra Locklear made a motion and seconded by Mark Hunt to support the Hunger Games event. The group unanimously agreed.

UNCP Smoking Policy

- SC discussed the UNCP Smoking Policy. Kindra Locklear made a motion and seconded by Mark Hunt to support the UNCP Smoking Policy. The group unanimously agreed.

Announcements

Nicolette noted the following upcoming events listed on the agenda:

- Homecoming September 28-October 3rd, 2015 (3PM Game)

Nicolette also reminded all members to send Tony Lewis a short bio.

Adjournment

The group made a unanimous decision to adjourn the meeting. The meeting adjourned at 3:05 p.m.

Note - Tickler:

- April (Annually) – Sign Shared Governance Agreement