

**The University of North Carolina, Pembroke**  
**Meeting of the General Faculty**  
Friday, Aug. 21, 2015  
1:30 p.m., Moore Hall Auditorium

Scott Hicks, Chair  
Roger Guy, Secretary

**Agenda**

- I. Approval of Minutes of the May 8 General Faculty Meeting ([Appendix A](#))
- II. Adoption of Agenda
- III. Reports
  - A. Chancellor Robin G. Cummings
  - B. Interim Provost Zoe Locklear
  - C. Faculty Senate Chair Scott Hicks
  - D. UNC Faculty Assembly
- IV. Unfinished Business
- V. New Business
- VI. Announcements
- VII. Adjournment

## Appendix A

### **The University of North Carolina, Pembroke Minutes of the Meeting of the General Faculty**

Friday, May 8, 2015

1:30 p.m., Moore Hall Auditorium

Scott Hicks, Chair

Roger Guy, Secretary

#### **Agenda**

- I. Approval of Minutes of the Dec. 12 General Faculty Meeting  
**The minutes were approved.**
- II. Adoption of Agenda  
**The agenda was adopted.**
- III. Reports
  - A. Chancellor, Kyle Carter  
Dr. Carter briefed the faculty on the contingency plan for the undergraduate commencement in the event of inclement weather. He also provided an update on the Chancellor search and a budget and legislative update, noting that it was more optimistic than anticipated. He also announced that enrollment was improving and that he anticipated an increase in students compared to the previous year.
  - B. Interim Provost, Zoe Locklear  
Dr. Locklear thanked the faculty for their work in the past academic year, and paused for a moment of silence for those colleagues who had passed away during the past academic year. She also reviewed those receiving promotion and tenure most recently as well as those who received faculty awards this academic year.
  - C. Faculty Senate Chair, Scott Hicks  
Dr. Hicks reviewed the work of the Senate in AY 2014-2015:
    - The Faculty Senate made further amendments to revised promotion and tenure policies, replacing references to “academic program” or “program” with department for the purposes of expanding voting on candidates for tenure and promotion, offering greater flexibility in the authorship of disciplinary statements, and underscoring the advisory character of disciplinary statements.
    - The implementation of Disciplinary Statements for Promotion & Tenure has been delayed, following an open forum and with the support of the former provost.

- The Faculty Senate endorsed a UNC Faculty Assembly resolution praising ousted system President Tom Ross and calling for an explanation for his removal.
- Per mandates from General Administration, post-tenure review policies were revised, incorporating five-year plans.
- The Faculty Senate, anticipating budget reductions and reversions, resolved against cuts in University funding, for such cuts hamper the teaching, research, and service missions and responsibilities of the University and diminish the quality and number of academic resources available to students.
- Drawing on the sound judgment and thoughtful deliberation of the Committee on Faculty Governance, the Faculty Senate approved revisions to faculty awards processes, expectations for committee reports, and the conduct of faculty elections.
- In partnership with Chancellor Carter, Staff Council, and Student Government, the Faculty Senate pledged its commitment to shared governance.
- A simplified survey for faculty evaluation of administrators, developed by the Faculty Senate Chair and ratified by the Executive Committee, soon will be emailed to all members of the General Faculty.

He also previewed an agenda for AY 2015-2016:

- The Faculty Senate will focus on doing its part to maintain positive relationships with the Board of Trustees and new senior and midlevel academic leaders so as to strengthen and advance the voice of faculty in institutional decision-making and policy-setting.
- The Faculty Senate will continue to be attentive to setting an attendance policy that addresses the full range of faculty concerns, even as complex issues of shared governance—the setting of policy by the Board of Trustees in areas typically reserved for faculty—remain unresolved.
- Starting in the Subcommittee on Faculty Development & Welfare, the Senate will continue to examine consistency and accountability regarding appointments, reappointments, terms, and evaluations of department chairs, seeking to align best practice and policy and advance shared governance.
- With the assistance of the School of Graduate Studies & Research, the newly reconvened Faculty Research Advisory Board will advise the chancellor on ways to enhance and enrich research activities and support across campus.
- Faculty Senators understand that faculty morale has suffered in recent years, and we will strive to address faculty concerns openly, respectfully, directly, and proactively.

D. UNC Faculty Assembly

There was no formal report. Dr. Nikkel answered questions from the faculty regarding the work of the Faculty Assembly during the past year.

- E. Associate Vice Chancellor for Technology Resources and Chief Information Officer Nancy Crouch  
Ms. Crouch addressed the faculty about the current state and future challenges of information technology at UNCP. She also reviewed the projects completed and currently underway at the university.
- IV. Unfinished Business – None
- V. New Business - None
- VI. Announcements – None
- VII. Adjournment

Meeting Adjourned at 2:14 p.m.

Respectfully Submitted,  
Roger Guy, Secretary

[Return to Agenda](#)